

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
July 2010**

July 31, 2010

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Introduction

This is the Receiver's July 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The July 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 – Timely Access to Health Care Services
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 – Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

Refer to pages 4-6.

May Inmate Population (excludes out-of-state inmates):

159,234

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	222,570	125,095	49,222	99,026	495,913
Inmate Refusals:	5,718 (2.6%)	14,148 (11.3%)	2,907 (5.9%)	3,140 (3.2%)	25,913 (5.2%)
Inmates Seen:	204,346 (91.8%)	100,546 (80.4%)	41,657 (84.6%)	89,790 (90.7%)	436,339 (88.0%)
Inmates Not Seen:	12,722 (5.7%)	14,423 (11.5%)	4,657 (9.5%)	6,179 (6.2%)	37,981 (7.7%)
Not Seen Due to Custody:	673 (0.3%)	1,778 (1.4%)	307 (0.6%)	370 (0.4%)	3,128 (0.6%)
Not Seen Due to Provider:	8,363 (3.8%)	8,600 (6.9%)	2,822 (5.7%)	3,419 (3.5%)	23,204 (4.7%)
Not Seen Due to Other:	3,686 (1.7%)	4,045 (3.2%)	1,528 (3.1%)	2,390 (2.4%)	11,649 (2.3%)

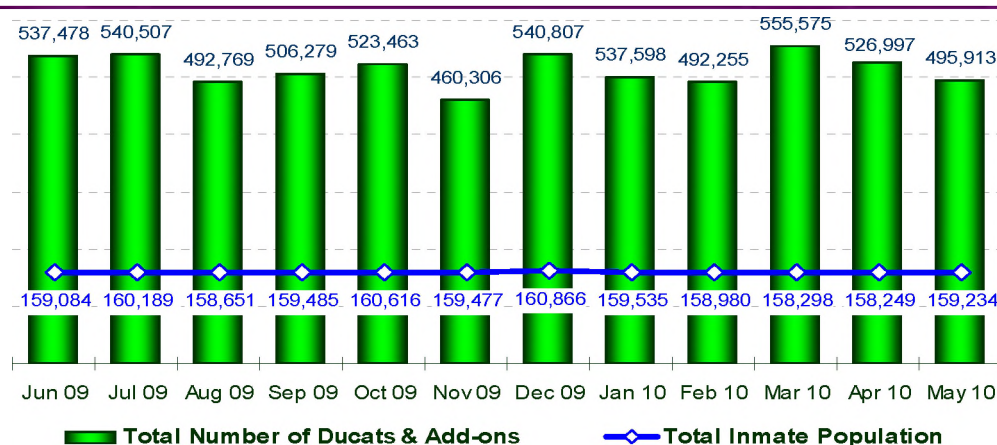
On-Site Specialty Care: 6,056

Off-Site Specialty Care: 17,877

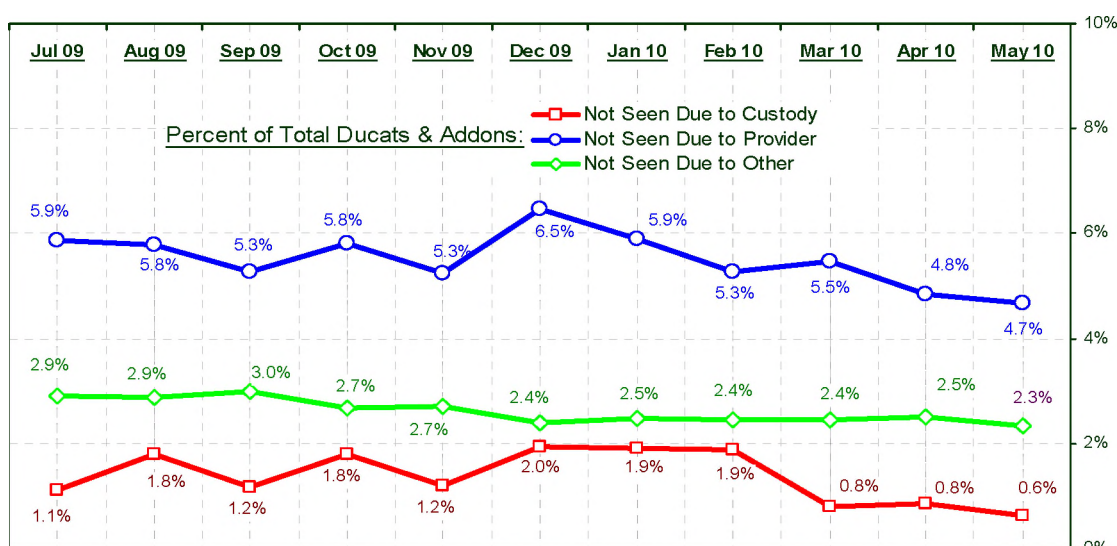
Average Number of Inmates per Scheduled Transport: 2.10

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. 32 of 33 institutions achieved that balance for May. In the absence of an Inmate Population Report, for the May 2010 AQR inmate populations are based on 6-month averages.

Results Explanation

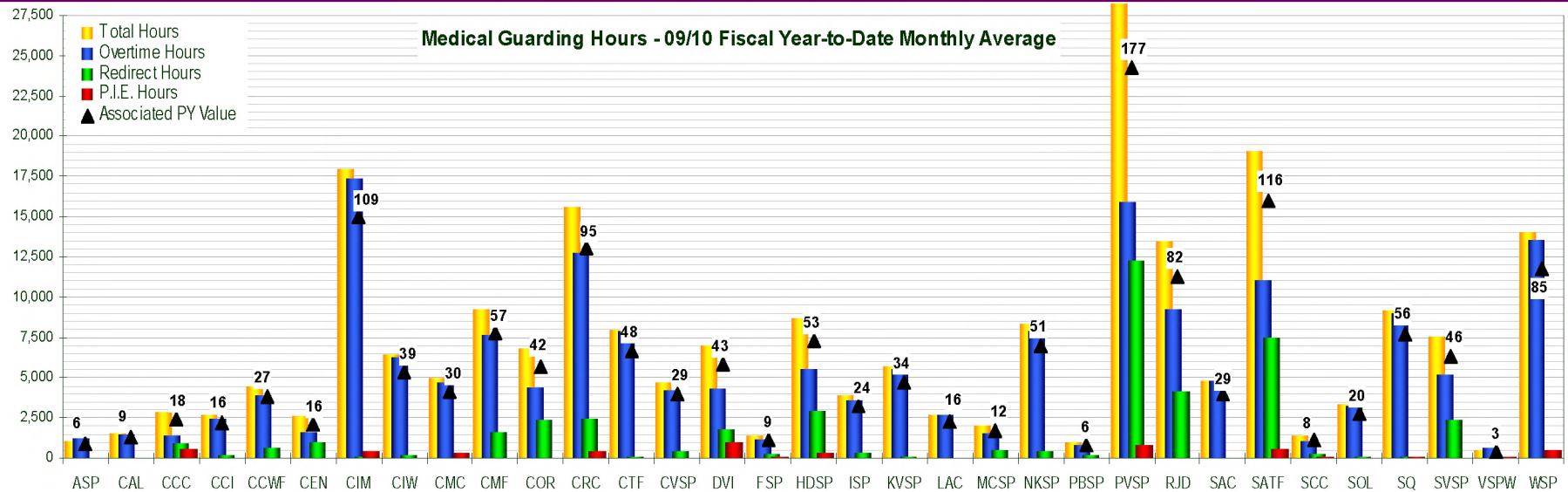


In May, institutions recorded a total of 495,913 ducats and add-ons (526,997 in April). Of those, 436,339 were seen, 25,913 resulted in inmate refusals and 37,981 were categorized under *Inmates Not Seen* as follows: 3,128 for custody reasons, 23,204 for provider reasons, and 11,649 for other reasons.

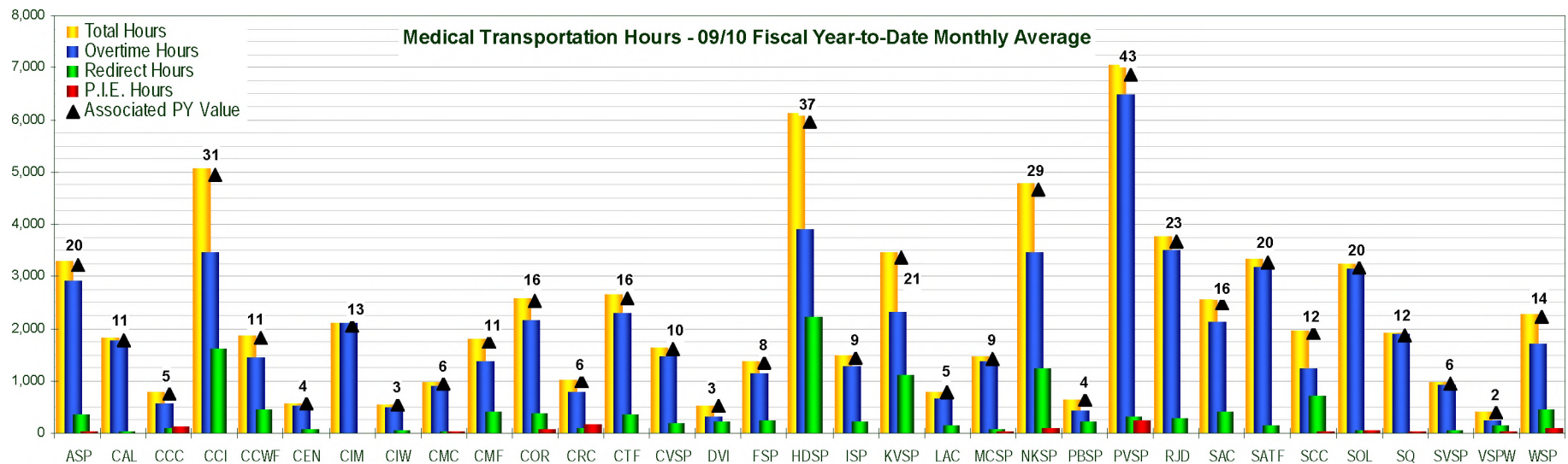


Medical Guarding and Transportation – Overtime, Permanent Intermittent Employee (P.I.E.), and Redirected Hours

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



Medical Guarding Total Hours (year-to-date averages) 231,598 (Overtime 183,803 Redirect 42,444 P.I.E. 5,352) Total PY 1,412



Medical Transportation Total Hours (year-to-date averages) 74,906 (Overtime 61,562 Redirect 12,291 P.I.E. 1,053) Total PY 457

Comparative Performance Indicators

The intent of the Health AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are divided according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

		Female Offenders		
Institutions		CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*		116%	94%	92%
Seen for Medical Services*		94%	97%	93%
Seen for Mental Health Services*		172%	89%	87%
Seen for Dental Services*		87%	96%	90%
Seen for Diagnostic/Specialty Services*		100%	93%	96%

		General Population Levels II & III								
Institutions		ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*		93%	95%	94%	98%	96%	94%	92%	96%	95%
Seen for Medical Services*		92%	95%	94%	98%	98%	96%	94%	99%	98%
Seen for Mental Health Services*		89%	95%	95%	90%	91%	87%	77%	91%	80%
Seen for Dental Services*		95%	95%	90%	90%	93%	95%	85%	94%	95%
Seen for Diagnostic/Specialty Services*		97%	95%	96%	95%	93%	96%	88%	97%	95%

		General Population Levels III & IV						
Institutions		CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*		91%	92%	92%	94%	93%	94%	92%
Seen for Medical Services*		92%	95%	92%	96%	98%	93%	93%
Seen for Mental Health Services*		83%	89%	91%	90%	91%	93%	93%
Seen for Dental Services*		87%	80%	93%	89%	88%	81%	92%
Seen for Diagnostic/Specialty Services*		94%	91%	93%	93%	91%	97%	92%

		High Security						
Institutions		CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*		91%	91%	93%	93%	85%	89%	83%
Seen for Medical Services*		94%	93%	95%	95%	91%	92%	89%
Seen for Mental Health Services*		87%	87%	89%	91%	73%	89%	78%
Seen for Dental Services*		94%	93%	89%	92%	81%	82%	91%
Seen for Diagnostic/Specialty Services*		87%	94%	88%	94%	92%	88%	88%

		Reception Centers						
Institutions		CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*		86%	91%	87%	91%	91%	89%	95%
Seen for Medical Services*		90%	89%	89%	88%	95%	91%	93%
Seen for Mental Health Services*		78%	95%	85%	94%	86%	88%	91%
Seen for Dental Services*		88%	89%	77%	93%	94%	82%	99%
Seen for Diagnostic/Specialty Services*		91%	91%	86%	97%	96%	89%	98%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
May 2010

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Over-all Percentage of Inmates Seen*	93%	91%	95%	91%	116%	92%	86%	94%	92%	94%	91%	94%	96%	98%	91%	94%	93%
Seen for Medical Services*	92%	92%	95%	94%	94%	95%	90%	97%	92%	96%	93%	94%	98%	98%	89%	96%	95%
Seen for Mental Health Services*	89%	83%	95%	87%	172%	89%	78%	89%	91%	90%	87%	95%	91%	90%	95%	87%	89%
Seen for Dental Services*	95%	87%	95%	94%	87%	80%	88%	96%	93%	89%	93%	90%	93%	90%	89%	95%	89%
Seen for Diagnostic/Specialty Services*	97%	94%	95%	87%	100%	91%	91%	93%	93%	93%	94%	96%	93%	95%	91%	96%	88%
<i>*Excludes inmate refusals</i>																	
<i>Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.</i>																	
Inmate Population for the Month	6,397	4,183	5,481	5,899	3,735	4,508	5,026	2,524	6,449	2,652	5,379	4,354	6,230	3,471	3,837	3,709	4,514
Total No. of Ducats Issued & Add-on Appts	12,742	8,529	6,039	12,800	16,280	11,423	16,319	15,296	16,391	14,262	16,886	11,181	21,368	22,920	18,721	7,157	11,009
Total Inmate Refusals	255	428	62	585	1,826	275	1,034	852	627	446	2,434	81	72	107	777	295	545
Total Inmates Seen	11,592	7,379	5,701	11,160	16,809	10,261	13,132	13,546	14,489	12,944	13,090	10,457	20,523	22,301	16,311	6,444	9,685
Total Inmates Not Seen	895	722	276	1,055	1,965	887	2,153	898	1,275	872	1,362	643	773	512	1,633	418	779
Not Seen Due to Custody	0	28	5	110	45	38	32	12	50	46	52	37	1	0	167	15	25
Not Seen Due to Provider	650	502	191	650	1,123	717	1,196	505	755	466	942	480	572	266	941	248	516
Not Seen Due to Other	245	192	80	295	797	132	925	381	470	360	368	126	200	246	525	155	238
Average Inmates per Scheduled Transport	2.40	1.66	2.13	1.59	1.31	2.04	6.21	1.78	2.13	1.33	3.01	3.49	2.07	2.17	2.25	1.55	1.88
Inmates Seen for On-Site Specialty Care	1,119	0	185	211	837	765	530	568	468	1,125	685	574	1,027	245	633	449	268
Inmates Seen for Off-Site Specialty Care	280	81	55	163	302	92	207	0	287	256	82	257	387	254	109	92	176
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	4,513	2,670	462	5,641	1,925	864	3,440	1,004	1,852	2,929	4,478	1,367	5,166	2,571	204	1,374	6,518
Overtime Dollars	207,122	118,294	19,485	261,755	100,110	37,797	159,167	41,376	95,517	131,490	205,960	64,507	242,741	119,329	9,500	59,450	290,110
Permanent Intermittent Employee (P.I.E) Hours	16	0	118	0	0	0	0	0	39	37	81	154	0	0	0	0	0
P.I.E. Dollars	429	0	4,086	0	0	0	0	0	1,571	1,072	2,818	5,344	0	0	0	0	0
Medical Costs - Code .08																	
Overtime Hours	715	1,364	1,209	3,391	3,943	1,879	22,255	9,328	9,720	15,297	8,202	20,156	16,008	6,741	7,270	1,403	15,600
Overtime Dollars	31,638	64,841	54,279	163,341	204,557	88,540	1,098,729	465,636	505,515	723,805	402,319	574,679	812,241	316,558	368,993	70,518	735,860
P.I.E. Hours	8	32	461	62	0	0	525	0	109	9	16	446	0	0	1,164	41	341
P.I.E. Dollars	277	1,107	15,941	1,915	0	0	14,068	0	4,509	265	553	15,440	0	0	38,682	1,050	11,803
Redirected Staff Hours																	
Transportation	546	27	-15	562	802	91	0	22	52	424	239	40	231	123	104	50	1,986
Medical Guarding	-809	0	216	152	968	538	64	127	0	1,629	2,736	2,064	99	366	2,704	56	4,931

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
May 2010

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	92%	93%	87%	93%	91%	85%	94%	91%	89%	92%	96%	95%	89%	83%	92%	95%	93%
Seen for Medical Services*	94%	95%	89%	98%	88%	91%	93%	95%	92%	93%	99%	98%	91%	89%	93%	93%	94%
Seen for Mental Health Services*	77%	91%	85%	91%	94%	73%	93%	86%	89%	93%	91%	80%	88%	78%	87%	91%	91%
Seen for Dental Services*	85%	92%	77%	88%	93%	81%	81%	94%	82%	92%	94%	95%	82%	91%	90%	99%	90%
Seen for Diagnostic/Specialty Services*	88%	94%	86%	91%	97%	92%	97%	96%	88%	92%	97%	95%	89%	88%	96%	98%	94%
<i>*Excludes inmate refusals</i>																	
<i>Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.</i>																	
Inmate Population for the Month	4,096	4,820	4,584	3,758	5,440	3,340	4,750	4,629	3,216	6,653	5,477	5,101	4,896	3,761	3,549	5,970	152,388
Total No. of Ducats Issued & Add-on Appts	14,205	11,048	16,564	20,776	21,870	7,228	16,857	22,946	11,796	14,480	11,626	19,805	17,755	18,357	15,759	15,518	495,913
Total Inmate Refusals	468	961	973	1,039	757	872	511	1,782	1,795	488	129	165	1,124	3,185	422	541	25,913
Total Inmates Seen	12,689	9,403	13,507	18,430	19,180	5,376	15,352	19,362	8,929	12,932	11,085	18,710	14,734	12,603	14,042	14,181	436,339
Total Inmates Not Seen	1,048	684	2,084	1,307	1,933	980	994	1,802	1,072	1,060	412	930	1,897	2,569	1,295	796	37,981
Not Seen Due to Custody	25	0	399	195	0	196	46	112	83	54	27	140	317	850	12	9	3,128
Not Seen Due to Provider	742	422	1,129	873	1,288	584	655	1,190	630	564	218	537	751	1,387	776	738	23,204
Not Seen Due to Other	281	262	556	239	645	200	293	500	359	442	167	253	829	332	507	49	11,649
Average Inmates per Scheduled Transport	2.41	2.10	2.32	1.64	1.59	1.58	1.92	0.91	1.38	2.80	2.46	2.28	1.32	1.96	1.44	2.34	2.10
Inmates Seen for On-Site Specialty Care	366	734	335	784	341	125	506	510	288	772	409	900	515	395	348	860	17,877
Inmates Seen for Off-Site Specialty Care	116	182	162	152	280	79	152	269	145	252	128	414	213	105	149	178	6,056
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	1,668	3,689	656	2,449	4,154	892	9,520	6,519	3,757	6,241	2,870	4,508	3,168	1,513	382	4,605	103,569
Overtime Dollars	75,702	167,006	26,134	112,242	180,874	42,842	430,516	303,073	187,850	284,965	132,110	176,046	149,210	68,946	16,144	197,027	\$4,714,398
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	126	0	325	0	5	32	45	31	10	0	6	48	1,074
P.I.E. Dollars	0	0	0	0	4,202	0	10,220	0	158	1,021	1,573	622	346	0	202	1,594	\$35,257
Medical Costs - Code .08																	
Overtime Hours	5,604	6,936	2,691	3,962	11,974	3,139	17,225	14,795	5,558	21,372	1,609	3,148	18,431	6,805	1,313	20,623	289,666
Overtime Dollars	267,152	328,379	125,575	198,226	589,854	159,443	821,053	723,155	277,900	1,050,092	75,865	130,428	957,283	345,415	63,164	1,022,418	\$13,817,449
P.I.E. Hours	0	0	0	0	35	75	766	0	0	574	0	88	48	0	39	68	4,908
P.I.E. Dollars	0	0	0	0	1,193	2,594	25,177	0	0	18,118	0	1,766	1,602	0	1,330	2,288	\$159,678
Redirected Staff Hours																	
Transportation	109	624	160	229	1,020	0	459	712	403	260	896	16	0	0	16	423	10,610
Medical Guarding	393	58	0	2,474	488	0	96	3,584	0	8,832	160	8	8	1,869	-597	0	33,211

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
May 2010

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	4,309	4,775	2,332	4,858	4,903	5,494	3,766	3,853	3,310	4,556	4,562	2,967	6,021	1,562	6,121	2,898	4,052
1(a) Primary Care Provider Ducats	2,970	1,483	1,472	2,301	2,875	1,247	1,847	1,322	1,540	2,184	2,629	1,971	2,211	1,455	3,443	1,480	1,457
1(b) RN Ducats	1,339	3,292	860	2,557	2,028	4,247	1,919	2,531	1,770	2,372	1,933	996	3,810	107	2,678	1,418	2,595
2 Add-on Appointments	671	400	959	1,438	356	1,766	366	2,474	415	387	439	1,691	7,815	18,604	68	274	3,189
3 Inmate Refusals	54	211	31	192	57	82	50	12	28	104	382	31	9	41	363	151	271
4 Inmates Seen	4,524	4,552	3,113	5,728	4,891	6,816	3,689	6,146	3,394	4,665	4,299	4,355	13,568	19,815	5,177	2,895	6,596
5 Not Seen Due to Custody	0	17	1	49	0	0	2	0	8	6	4	4	0	0	56	3	21
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(b) Modified program in effect	0	0	0	49	0	0	2	0	8	6	0	4	0	0	22	3	11
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	17	1	0	0	0	0	0	0	0	4	0	0	0	34	0	0
6 Not Seen Due to Provider	337	294	114	230	278	313	196	102	222	141	247	235	148	119	402	61	288
6(a) Line not completed	113	68	10	35	40	87	24	0	0	9	37	0	40	12	202	4	148
6(b) Scheduling error	109	101	58	51	38	95	78	15	64	8	21	26	30	57	4	21	74
6(c) Provider cancelled	115	122	37	121	198	118	91	87	156	104	185	209	77	49	195	36	65
6(d) Lack of provider preparation	0	3	9	0	1	4	0	0	0	0	1	0	0	1	1	0	1
6(e) Medically restricted movement	0	0	0	1	0	9	3	0	2	1	3	0	0	0	0	0	0
6(f) Other reason	0	0	0	22	1	0	0	0	0	19	0	0	1	0	0	0	0
7 Not Seen Due to Other	65	101	32	97	176	49	195	67	73	27	69	33	86	191	191	62	65
7(a) Inmate paroled or transferred	19	12	4	76	42	20	81	15	28	5	28	11	19	77	82	15	23
7(b) Inmate received conflicting ducats	4	9	0	5	29	1	44	7	17	5	11	6	5	3	14	19	8
7(c) Unit Health Record unavailable	2	64	4	1	12	2	0	0	0	0	7	0	0	7	0	4	9
7(d) Inmate moved to another facility	18	12	11	11	39	20	48	23	8	0	7	1	16	15	57	19	8
7(e) Inmate at hospital/in-patient area of prison	21	3	3	3	35	3	19	17	9	15	13	11	34	89	16	3	14
7(f) Inmate out to court	1	0	1	1	8	0	1	4	1	2	2	1	1	0	4	2	2
7(g) Other reason	0	1	9	0	11	3	2	1	10	0	1	3	11	0	18	0	1
8 Total Inmates Not Seen	402	412	147	376	454	362	393	169	303	174	320	272	234	310	649	126	374
9 Medical 7362s	0	1,555	984	3,428	0	2,092	1,705	3,214	2,332	951	3,134	1,136	2,157	1,603	4,007	876	2,352

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Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	10,503	4,044	7,998	1,987	12,186	3,042	3,593	4,368	3,664	5,393	2,764	12,823	5,945	3,788	4,073	2,569	159,079
1(a) Primary Care Provider Ducats	1,516	1,845	2,691	1,125	1,472	641	2,227	1,637	1,714	2,919	1,165	2,656	2,419	1,763	2,831	1,346	63,854
1(b) RN Ducats	8,987	2,199	5,307	862	10,714	2,401	1,366	2,731	1,950	2,474	1,599	10,167	3,526	2,025	1,242	1,223	95,225
2 Add-on Appointments	459	219	1,173	4,994	1,730	197	994	2,317	295	1,029	3,436	585	192	641	1,003	2,940	63,516
3 Inmate Refusals	282	263	607	83	569	164	148	143	282	196	61	76	251	285	190	49	5,718
4 Inmates Seen	10,072	3,780	7,627	6,768	11,768	2,794	4,136	6,200	3,374	5,764	6,078	13,081	5,330	3,699	4,552	5,100	204,346
5 Not Seen Due to Custody	7	0	196	38	0	77	5	20	19	38	0	6	38	55	1	2	673
5(a) Lack of officers	0	0	0	0	0	1	1	0	0	0	0	0	0	8	0	0	10
5(b) Modified program in effect	6	0	193	38	0	3	4	12	1	38	0	6	38	46	0	0	490
5(c) Not enough holding space	0	0	0	0	0	73	0	0	0	0	0	0	0	1	0	0	84
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	1	0	3	0	0	0	0	8	18	0	0	0	0	0	1	2	89
6 Not Seen Due to Provider	430	137	438	72	1,131	246	217	196	165	262	17	150	295	322	225	333	8,363
6(a) Line not completed	78	8	78	7	802	174	153	6	12	79	1	14	160	73	45	165	2,684
6(b) Scheduling error	163	22	98	4	142	20	51	7	26	86	3	34	16	27	98	0	1,647
6(c) Provider cancelled	157	106	256	46	177	47	13	183	126	97	13	100	109	172	54	166	3,787
6(d) Lack of provider preparation	3	0	0	0	1	4	0	0	1	0	0	0	0	6	0	2	36
6(e) Medically restricted movement	0	0	5	0	9	0	0	0	0	0	0	2	10	0	5	0	50
6(f) Other reason	29	1	1	15	0	1	0	0	0	0	0	0	0	44	23	0	157
7 Not Seen Due to Other	171	83	303	20	448	31	81	126	119	162	44	95	223	68	108	25	3,686
7(a) Inmate paroled or transferred	29	11	119	1	154	3	25	75	16	63	9	18	92	12	34	0	1,218
7(b) Inmate received conflicting ducats	16	29	12	2	26	0	5	12	22	13	11	6	28	17	6	0	392
7(c) Unit Health Record unavailable	56	4	1	7	26	0	3	0	31	4	1	16	4	9	0	22	296
7(d) Inmate moved to another facility	30	18	86	2	205	11	21	17	34	40	8	37	39	12	43	3	919
7(e) Inmate at hospital/in-patient area of prison	21	12	39	7	30	10	22	17	15	23	4	16	16	17	17	0	574
7(f) Inmate out to court	12	1	4	0	2	0	2	5	1	2	0	2	10	0	4	0	76
7(g) Other reason	7	8	42	1	5	7	3	0	0	17	11	0	34	1	4	0	211
8 Total Inmates Not Seen	608	220	937	130	1,579	354	303	342	303	462	61	251	556	445	334	360	12,722
9 Medical 7362s	2,080	1,775	895	1,365	3,214	1,011	2,861	4,017	2,589	1,820	1,037	1,486	1,757	1,865	2,241	215	61,754

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	2,141	425	126	2,445	5,611	933	5,782	5,137	6,717	2,139	6,897	2,401	2,043	256	2,335	1,419	855
11 Add-on Appointments	368	23	8	192	6	121	416	701	0	47	812	16	40	36	1,345	47	18
12 Unducated EOP Clinical Encounters	0	0	0	0	4,097	0	391	0	4,218	0	6,100	0	0	0	253	0	0
13 Inmate Refusals	8	41	0	211	1,618	63	696	815	245	29	1,646	0	2	4	3	27	73
14 Inmates Seen	2,223	338	127	2,107	6,892	882	4,292	4,477	5,884	1,934	5,260	2,300	1,902	260	3,507	1,255	713
15 Not Seen Due to Custody	0	0	1	39	39	34	15	12	20	31	44	0	1	0	0	1	0
15(a) Lack of officers	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	18	25	34	15	5	18	30	0	0	0	0	0	1	0
15(c) Not enough holding space	0	0	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	1	21	0	0	0	6	2	0	44	0	1	0	0	0	0
16 Not Seen Due to Provider	231	45	5	230	671	42	785	292	308	85	550	107	144	25	54	145	50
16(a) Line not completed.	46	2	0	20	101	2	22	0	0	0	10	0	0	0	3	0	5
16(b) Scheduling error.	101	8	1	19	221	18	433	33	14	6	133	0	9	17	0	8	10
16(c) Provider cancelled.	84	33	4	89	335	20	330	218	292	78	405	107	135	8	51	137	35
16(d) Medically restricted movement.	0	0	0	0	14	2	0	0	2	0	2	0	0	0	0	0	0
16(e) Other reason	0	2	0	102	0	0	0	41	0	1	0	0	0	0	0	0	0
17 Not Seen Due to Other	47	24	1	50	492	33	410	242	260	107	209	10	34	3	116	38	37
17(a) Inmate paroled or transferred	9	5	0	43	56	26	67	33	33	0	40	4	11	2	64	13	9
17(b) Inmate received conflicting ducats	7	3	0	0	201	3	111	42	22	1	76	0	8	0	45	2	9
17(c) Unit Health Record unavailable	4	10	0	0	3	0	3	0	9	0	1	0	3	1	0	0	1
17(d) Inmate moved to another facility	10	5	1	4	67	4	91	30	30	0	17	0	5	0	1	20	12
17(e) Inmate at hospital/in-patient area of hospital	11	0	0	0	11	0	127	86	77	2	61	4	5	0	0	1	5
17(f) Inmate out to court	0	0	0	2	7	0	3	11	0	0	0	2	0	0	2	2	1
17(g) Other reason	6	1	0	1	147	0	8	40	89	104	0	0	2	0	4	0	0
18 Total Inmates Not Seen	278	69	7	319	1,202	109	1,210	546	588	223	803	117	179	28	170	184	87
19 Mental Health 7362s	284	113	7	295	0	21	156	361	58	537	185	234	135	11	262	115	356

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	386	3,123	2,790	10,022	1,559	2,423	2,665	7,383	4,989	2,372	2,426	2,313	6,540	10,310	4,874	1,396	113,233
11 Add-on Appointments	27	22	1	377	20	28	384	2,954	206	303	12	0	0	530	467	2,335	11,862
12 Unducated EOP Clinical Encounters	16	2,120	6,838	0	0	0	0	0	0	3,932	0	20	0	0	218	513	28,716
13 Inmate Refusals	42	407	78	789	59	602	51	1,551	1,230	62	28	19	655	2,592	127	375	14,148
14 Inmates Seen	285	2,497	2,319	8,747	1,422	1,358	2,795	7,598	3,518	2,425	2,193	1,827	5,203	6,408	4,551	3,047	100,546
15 Not Seen Due to Custody	0	0	47	113	0	109	15	85	9	16	20	125	229	759	11	3	1,778
15(a) Lack of officers	0	0	1	0	0	53	0	0	0	0	0	0	0	0	2	0	58
15(b) Modified program in effect	0	0	46	112	0	55	13	41	0	16	3	124	183	435	3	0	1,177
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	46	18	0	0	78
15(d) Lack of intra-facility transport	0	0	0	0	0	0	2	0	0	0	3	1	0	0	0	0	6
15(e) Other reason:	0	0	0	1	0	1	0	44	9	0	14	0	0	306	6	3	459
16 Not Seen Due to Provider	62	148	257	599	41	169	82	809	292	113	139	271	227	876	440	306	8,600
16(a) Line not completed.	20	0	35	2	0	0	36	5	1	25	4	5	0	259	18	5	626
16(b) Scheduling error.	5	20	28	30	14	17	7	202	10	41	12	110	52	136	129	0	1,844
16(c) Provider cancelled.	37	94	193	567	24	152	37	494	205	47	123	46	144	465	277	301	5,567
16(d) Medically restricted movement.	0	1	1	0	3	0	2	6	1	0	0	3	31	6	4	0	78
16(e) Other reason	0	33	0	0	0	0	0	102	75	0	0	107	0	10	12	0	485
17 Not Seen Due to Other	24	93	90	151	57	140	106	294	146	59	58	71	226	205	212	0	4,045
17(a) Inmate paroled or transferred	21	7	44	51	18	5	13	128	6	16	18	24	55	22	57	0	900
17(b) Inmate received conflicting ducats	0	16	7	59	5	0	16	80	49	5	24	17	58	29	93	0	988
17(c) Unit Health Record unavailable	0	0	1	1	0	0	12	1	0	1	3	2	0	0	9	0	65
17(d) Inmate moved to another facility	2	15	13	27	16	15	11	10	25	18	11	21	66	14	9	0	570
17(e) Inmate at hospital/in-patient area of hospital	0	28	8	10	0	108	26	23	52	14	2	3	17	96	28	0	805
17(f) Inmate out to court	1	1	0	1	0	0	2	5	4	2	0	4	30	1	1	0	82
17(g) Other reason	0	26	17	2	8	12	26	47	10	3	0	0	0	43	15	0	611
18 Total Inmates Not Seen	86	241	394	863	98	418	203	1,188	447	188	217	467	682	1,840	663	309	14,423
19 Mental Health 7362s	25	581	703	60	251	41	412	50	100	96	62	147	825	0	125	348	6,956

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	1,946	1,220	1,080	1,266	1,796	1,365	1,862	1,332	1,739	646	1,841	1,594	2,153	1,093	2,346	1,109	1,436
21 Add-on Appointments	156	22	50	374	88	25	35	14	225	26	35	17	44	73	60	72	77
22 Inmate Refusals	120	85	23	96	127	78	234	9	259	51	188	7	18	51	174	65	102
23 Inmates Seen	1,873	1,010	1,052	1,459	1,529	1,053	1,471	1,285	1,579	550	1,569	1,441	2,033	1,006	1,987	1,062	1,249
24 Not Seen Due to Custody	0	10	3	12	6	4	11	0	11	5	4	20	0	0	4	11	2
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
24(b) Modified program in effect	0	0	0	12	4	0	11	0	11	4	0	19	0	0	2	11	2
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	10	3	0	2	4	0	0	0	1	4	0	0	0	2	0	0
25 Not Seen Due to Provider	32	93	38	48	108	234	111	18	59	45	49	120	95	77	146	24	101
25(a) Unable to complete line	6	58	4	10	10	86	39	0	0	1	12	0	3	6	69	0	13
25(b) Scheduling error	24	23	3	9	7	9	23	1	8	17	8	1	29	29	16	13	14
25(c) Provider cancelled	1	11	27	24	21	131	49	17	46	20	29	119	57	39	61	11	74
25(d) Lack of provider preparation	1	1	4	0	0	0	0	0	0	0	0	0	0	3	0	0	0
25(e) Medically restricted movement	0	0	0	0	43	8	0	0	5	5	0	0	0	0	0	0	0
25(f) Other reason	0	0	0	5	27	0	0	0	0	2	0	0	6	0	0	0	0
26 Not Seen Due to Other	77	44	14	25	113	21	70	34	56	21	66	23	51	32	95	19	59
26(a) Inmate paroled or transferred	11	4	4	14	46	8	25	17	34	1	8	7	17	7	47	4	39
26(b) Inmate received conflicting ducats	4	5	1	2	7	1	14	2	5	5	2	11	10	3	4	1	3
26(c) Unit Health Record unavailable	19	8	3	1	0	2	0	0	0	2	21	0	1	1	0	1	0
26(d) Inmate moved to another facility	14	7	4	2	30	4	13	3	6	1	2	0	2	5	9	6	11
26(e) Inmate at hospital/in-patient area of prison	7	1	1	3	0	0	9	4	0	5	1	3	7	7	8	2	4
26(f) Inmate out to court	1	0	1	3	4	4	3	1	0	0	0	1	0	0	3	4	1
26(g) Other reason	21	19	0	0	26	2	6	7	11	7	30	1	14	9	24	1	1
27 Total Inmates Not Seen	109	147	55	85	227	259	192	52	126	71	119	163	146	109	245	54	162
28 Dental 7362s	332	213	149	408	0	192	442	230	629	625	416	426	289	178	298	271	352

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,159	1,317	1,615	1,092	1,134	880	1,402	1,217	835	1,572	1,477	1,238	1,656	1,396	1,338	1,176	46,328
21 Add-on Appointments	66	40	59	22	53	44	117	739	18	116	19	40	31	36	9	92	2,894
22 Inmate Refusals	74	159	73	85	53	83	108	47	97	76	28	35	85	113	68	36	2,907
23 Inmates Seen	976	1,101	1,230	909	1,055	681	1,146	1,794	623	1,489	1,378	1,181	1,306	1,204	1,156	1,220	41,657
24 Not Seen Due to Custody	10	0	50	26	0	10	19	2	42	0	0	6	10	29	0	0	307
24(a) Lack of officers	0	0	0	0	0	0	2	0	0	0	0	1	1	0	0	0	5
24(b) Modified program in effect	0	0	50	25	0	10	15	0	33	0	0	4	9	28	0	0	250
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
24(e) Other reason	10	0	0	1	0	0	2	2	9	0	0	0	0	1	0	0	51
25 Not Seen Due to Provider	139	60	223	86	18	128	219	86	63	81	48	21	131	55	62	4	2,822
25(a) Unable to complete line	75	6	31	8	3	60	86	3	18	16	0	5	82	6	10	2	728
25(b) Scheduling error	13	8	42	8	5	9	13	17	5	20	8	6	24	8	4	0	424
25(c) Provider cancelled	21	34	143	57	9	42	119	65	34	45	40	8	19	26	40	2	1,441
25(d) Lack of provider preparation	2	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	14
25(e) Medically restricted movement	1	2	6	0	1	0	0	1	3	0	0	2	6	1	2	0	86
25(f) Other reason	27	10	1	13	0	17	1	0	0	0	0	0	0	14	6	0	129
26 Not Seen Due to Other	26	37	98	8	61	22	27	27	28	42	42	35	155	31	61	8	1,528
26(a) Inmate paroled or transferred	6	6	19	1	28	2	4	10	1	18	5	5	56	10	19	0	483
26(b) Inmate received conflicting ducats	3	9	3	0	2	1	1	8	5	2	4	3	17	4	17	0	159
26(c) Unit Health Record unavailable	5	4	23	1	0	0	1	3	6	6	0	9	4	0	6	0	127
26(d) Inmate moved to another facility	5	8	30	3	28	6	9	4	1	3	21	6	8	6	2	8	267
26(e) Inmate at hospital/in-patient area of prison	2	5	2	2	1	2	6	1	1	6	0	10	9	2	8	0	119
26(f) Inmate out to court	0	1	1	0	1	1	0	1	0	3	0	2	12	0	4	0	52
26(g) Other reason	5	4	20	1	1	10	6	0	14	4	12	0	49	9	5	0	319
27 Total Inmates Not Seen	175	97	371	120	79	160	265	115	133	123	90	62	296	115	123	12	4,657
28 Dental 7362s	251	391	447	251	423	137	462	451	671	559	283	280	379	0	335	611	11,381

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	2,982	1,582	1,185	1,978	3,395	1,374	3,986	1,640	3,616	5,769	1,974	2,357	3,169	1,242	6,356	1,255	1,251
30 Add-on Appointments	169	82	299	249	125	345	106	145	369	692	326	138	108	54	90	83	131
31 Inmate Refusals	73	91	8	86	24	52	54	16	95	262	218	43	43	11	237	52	99
32 Inmates Seen	2,972	1,479	1,409	1,866	3,497	1,510	3,680	1,638	3,632	5,795	1,962	2,361	3,020	1,220	5,640	1,232	1,127
33 Not Seen Due to Custody	0	1	0	10	0	0	4	0	11	4	0	13	0	0	107	0	2
33(a) Lack of officers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	29	0	0
33(b) Modified program in effect	0	0	0	10	0	0	3	0	9	4	0	13	0	0	33	0	0
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
33(d) Lack of intra-facility transport	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	1	0	0	0	0	0	0	0	0	0	0	0	0	45	0	0
34 Not Seen Due to Provider	50	70	34	142	66	128	104	93	166	195	96	18	185	45	339	18	77
34(a) Line not completed	0	0	0	6	0	26	0	0	0	0	0	0	7	0	276	0	5
34(b) Scheduling error	18	30	26	79	4	6	82	0	53	33	14	0	49	18	2	0	12
34(c) Clinician cancelled	31	39	4	47	61	86	19	93	112	147	72	18	128	26	61	18	54
34(d) Lack of provider preparation	0	1	2	1	0	0	2	0	0	0	10	0	1	0	0	0	6
34(e) Medically restricted movement	1	0	2	0	0	10	1	0	1	8	0	0	0	0	0	0	0
34(f) Other reason	0	0	0	9	1	0	0	0	0	7	0	0	0	1	0	0	0
35 Not Seen Due to Other	56	23	33	123	16	29	250	38	81	205	24	60	29	20	123	36	77
35(a) Inmate paroled or transferred	12	6	4	30	4	11	55	12	30	11	10	4	7	5	48	5	30
35(b) Inmate received conflicting ducats	0	1	2	2	3	8	24	1	15	14	6	2	1	0	3	0	11
35(c) Unit Health Record unavailable	0	6	3	4	0	0	0	0	0	1	0	0	0	1	0	0	0
35(d) Inmate moved to another facility	6	4	2	12	2	2	86	4	9	0	1	0	3	0	1	6	3
35(e) Inmate at hospital/in-patient area of prison	15	2	3	4	3	1	13	17	9	90	4	23	14	9	15	1	6
35(f) Inmate out to court	0	0	0	0	0	1	6	0	2	1	3	0	0	1	11	1	1
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	2	2	1	0	6	8	0	9	82	0	30	1	4	0	23	2
35(h) Other reason	23	2	17	70	4	0	58	4	7	6	0	1	3	0	45	0	24
36 Total Inmates Not Seen	106	94	67	275	82	157	358	131	258	404	120	91	214	65	569	54	156
37 Diagnostic/Specialty RFSs	416	314	178	269	0	181	269	291	3,459	0	600	348	990	255	227	116	0

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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,543	2,272	2,467	2,069	5,025	600	2,295	3,139	1,597	3,399	1,346	2,736	3,060	1,573	3,661	2,603	84,496
30 Add-on Appointments	62	11	461	213	163	14	5,407	829	192	296	146	70	331	83	334	2,407	14,530
31 Inmate Refusals	70	132	215	82	76	23	204	41	186	154	12	35	133	195	37	81	3,140
32 Inmates Seen	1,356	2,025	2,331	2,006	4,935	543	7,275	3,770	1,414	3,254	1,436	2,621	2,895	1,292	3,783	4,814	89,790
33 Not Seen Due to Custody	8	0	106	18	0	0	7	5	13	0	7	3	40	7	0	4	370
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	23	0	0	0	54
33(b) Modified program in effect	0	0	34	18	0	0	7	1	3	0	7	3	17	6	0	0	166
33(c) Not enough holding space	7	0	72	0	0	0	0	4	0	0	0	0	0	0	0	0	85
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
33(e) Other reason	1	0	0	0	0	0	0	0	10	0	0	0	0	1	0	4	62
34 Not Seen Due to Provider	111	77	211	116	98	41	137	99	110	108	14	95	98	134	49	95	3,419
34(a) Line not completed	52	0	51	39	45	0	40	3	1	7	0	11	40	0	1	13	623
34(b) Scheduling error	39	8	28	6	14	1	13	6	20	31	14	12	9	38	36	0	701
34(c) Clinician cancelled	19	69	132	63	33	40	83	90	81	69	0	65	30	67	6	81	1,944
34(d) Lack of provider preparation	1	0	0	1	0	0	1	0	0	1	0	1	0	20	0	1	49
34(e) Medically restricted movement	0	0	0	0	6	0	0	0	0	0	0	6	19	0	3	0	57
34(f) Other reason	0	0	0	7	0	0	0	0	8	0	0	0	0	9	3	0	45
35 Not Seen Due to Other	60	49	65	60	79	7	79	53	66	179	23	52	225	28	126	16	2,390
35(a) Inmate paroled or transferred	12	5	21	7	50	3	17	25	9	19	11	9	47	5	33	0	557
35(b) Inmate received conflicting ducats	4	6	0	2	1	1	1	3	1	16	1	2	20	4	9	0	164
35(c) Unit Health Record unavailable	1	0	0	0	0	0	0	1	0	19	0	2	0	6	0	0	44
35(d) Inmate moved to another facility	12	4	22	3	5	0	13	2	13	4	6	5	3	6	13	2	254
35(e) Inmate at hospital/in-patient area of prison	5	7	7	4	17	1	28	19	9	83	2	27	8	7	24	0	477
35(f) Inmate out to court	0	5	0	1	3	0	2	0	2	3	2	3	4	0	14	0	66
35(g) Inmate non-compliant for procedure (i.e. NPO)	23	16	4	42	3	0	10	2	22	4	0	3	103	0	13	14	429
35(h) Other reason	3	6	11	1	0	2	8	1	10	31	1	1	40	0	20	0	399
36 Total Inmates Not Seen	179	126	382	194	177	48	223	157	189	287	44	150	363	169	175	115	6,179
37 Diagnostic/Specialty RFSs	214	252	476	223	670	0	524	40	276	703	48	550	500	586	243	480	13,698

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Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	505	108	182	34	138	7	424	551	159	172	604	88	611	62	766	684	113
38(a) First Watch	41	9	12	3	7	2	133	33	12	24	83	10	31	7	137	19	10
38(b) Second Watch	214	72	77	24	73	2	131	231	82	50	232	32	345	30	285	431	61
38(c) Third Watch	250	27	93	7	58	3	160	287	65	98	289	46	235	25	344	234	42
38a Code II Transports Off-site	23	15	17	18	25	5	42	13	23	26	33	5	30	10	36	5	6
38/a(a) First Watch	0	0	5	3	1	1	15	2	0	5	7	1	2	3	3	1	0
38/a(b) Second Watch	20	10	4	10	10	2	13	5	14	9	16	2	8	15	14	2	2
38/a(c) Third Watch	3	5	8	5	14	2	14	6	9	12	10	0	20	10	19	2	4
38b Code III Transports Off-site	8	0	0	7	21	0	8	6	6	17	2	2	5	0	2	6	19
38/b(a) First Watch	0	0	0	0	1	0	1	0	0	5	1	0	1	0	0	2	4
38/b(b) Second Watch	6	0	0	5	14	0	4	0	2	4	0	1	2	0	2	1	10
38/b(c) Third Watch	2	0	0	2	6	0	3	6	4	8	1	0	2	0	0	3	5
38c Unsched. State Vehicle Transports Off-site	47	7	25	9	0	2	33	30	23	4	9	65	67	7	30	15	15
38/c(a) First Watch	5	0	1	0	0	1	2	4	0	1	1	9	1	1	1	0	0
38/c(b) Second Watch	0	5	12	9	0	0	6	17	17	0	3	23	10	7	12	12	8
38/c(c) Third Watch	42	2	12	0	0	1	25	9	6	3	5	0	56	7	17	3	7
38d Other (i.e. Infirmary, Housing Unit)	427	86	140	0	92	0	341	502	107	125	560	16	510	8	698	658	73

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Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	273	833	192	524	1,721	10	273	805	529	479	594	448	721	312	576	277	13,775
38(a) First Watch	20	46	0	36	55	0	18	66	54	78	20	48	67	65	54	22	1,222
38(b) Second Watch	188	448	192	290	824	6	92	368	205	151	252	199	67	94	246	156	6,150
38(c) Third Watch	65	339	0	198	842	4	163	371	270	250	322	201	276	153	276	156	6,149
38a Code II Transports Off-site	0	31	26	21	24	8	20	25	10	58	3	14	10	11	28	49	670
38/a(a) First Watch	0	2	0	0	9	0	2	2	0	14	2	4	2	0	3	10	99
38/a(b) Second Watch	0	10	26	11	7	4	4	4	5	14	1	2	10	5	8	13	280
38/a(c) Third Watch	0	19	0	10	8	4	14	19	5	30	0	8	10	6	17	26	319
38b Code III Transports Off-site	11	6	1	7	3	2	12	3	3	21	0	25	2	2	2	9	218
38/b(a) First Watch	0	0	0	1	2	0	0	0	0	3	0	3	0	0	1	3	26
38/b(b) Second Watch	7	4	1	4	1	2	5	2	1	5	0	9	1	1	1	3	98
38/b(c) Third Watch	4	2	0	2	0	0	7	1	2	13	0	13	1	1	0	3	91
38c Unsched. State Vehicle Transports Off-site	15	29	21	14	25	0	35	36	19	31	5	8	13	25	16	25	705
38/c(a) First Watch	0	1	0	1	0	0	2	3	3	0	0	1	0	0	1	1	40
38/c(b) Second Watch	5	8	21	5	7	0	9	11	7	15	3	3	10	2	11	14	272
38/c(c) Third Watch	10	20	0	8	18	0	24	22	9	16	2	4	3	23	4	10	368
38d Other (i.e. Infirmary, Housing Unit)	247	767	144	482	1,669	0	206	741	497	369	586	401	684	274	530	194	12,134

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Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	182	98	55	167	226	83	307	161	211	279	152	99	251	163	126	87	171
39(a) Health Care related.	144	83	47	148	221	67	305	129	167	242	91	93	232	156	84	73	153
39(b) All others.	38	15	8	19	5	16	2	32	44	37	61	6	19	7	42	14	18
40 Unscheduled Transports	51	11	0	0	0	16	111	95	2	53	30	91	77	43	23	17	48
41 Inmates Transported	396	149	100	235	336	153	2,006	324	357	374	304	416	557	381	212	130	335
42 Budgeted Posts	24	11	10	12	8	16	31	16	24	17	15	10	25	11	15	11	8
43 Redirected Staff Hours	546	27	-15	562	802	91	0	22	52	424	239	40	231	123	104	50	1,986
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	4,513	2,670	462	5,641	1,925	864	3,440	1,004	1,852	2,929	4,478	1,367	5,166	2,571	204	1,374	6,518
44(c) Overtime Dollars	207,122	118,294	19,485	261,755	100,110	37,797	159,167	41,376	95,517	131,490	205,960	64,507	242,741	119,329	9,500	59,450	290,110
44(d) P.I.E. Hours	16	0	118	0	0	0	0	0	39	37	81	154	0	0	0	0	0
44(e) P.I.E. Dollars	429	0	4,086	0	0	0	0	0	1,571	1,072	2,818	5,344	0	0	0	0	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	34	0	0	0	0	0	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	-809	0	216	152	968	538	64	127	0	1,629	2,736	2,064	99	112	2,704	56	4,931
46(a) First Watch	-304	0	88	0	192	64	8	14	0	512	606	560	24	88	632	0	1,772
46(b) Second Watch	-104	0	-25	152	290	160	0	67	0	629	1,528	784	36	166	1,496	56	3,099
46(c) Third Watch	-401	0	153	0	486	314	56	46	0	488	602	0	39	112	576	0	60
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	715	1,364	1,209	3,391	3,943	1,879	22,255	9,328	9,720	15,297	8,202	20,156	16,008	6,741	7,270	1,403	15,600
47(b) Overtime Dollars	31,638	64,841	54,279	163,341	204,557	88,540	1,098,729	465,636	505,515	723,805	402,319	574,679	812,241	316,558	368,993	70,518	735,860
47(c) P.I.E. Hours	8	32	461	62	0	0	525	0	109	9	16	446	0	0	1,164	41	341
47(d) P.I.E. Dollars	277	1,107	15,941	1,915	0	0	14,068	0	4,509	265	553	15,440	0	0	38,682	1,050	11,803

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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	99	116	126	181	220	62	111	427	110	171	117	245	240	132	135	204	5,514
39(a) Health Care related.	70	70	95	155	207	53	100	372	106	128	112	209	204	95	101	150	4,662
39(b) All others.	29	46	31	26	13	9	11	55	4	43	5	36	36	37	34	54	852
40 Unscheduled Transports	9	9	22	4	13	2	67	105	35	113	49	1	19	15	42	0	1,173
41 Inmates Transported	178	156	242	258	342	86	259	442	181	471	324	478	288	201	187	351	11,209
42 Budgeted Posts	9	16	0	22	13	14	11	20	0	40	3	8	20	22	10	26	498
43 Redirected Staff Hours	109	624	160	229	1,020	0	459	712	403	260	896	16	0	0	16	423	10,610
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,668	3,689	656	2,449	4,154	892	9,520	6,519	3,757	6,241	2,870	4,508	3,168	1,513	382	4,605	103,569
44(c) Overtime Dollars	75,702	167,006	26,134	112,242	180,874	42,842	430,516	303,073	187,850	284,965	132,110	176,046	149,210	68,946	16,144	197,027	4,714,398
44(d) P.I.E. Hours	0	0	0	0	126	0	325	0	5	32	45	31	10	0	6	48	1,074
44(e) P.I.E. Dollars	0	0	0	0	4,202	0	10,220	0	158	1,021	1,573	622	346	0	202	1,594	35,257
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	0	0	26	0	0	0	0	42	1	17	36	276
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	72
45(b) Second Watch	2	0	0	0	0	0	0	16	0	0	0	0	14	0	7	16	117
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	87
46 Redirected Staff Hours	393	58	0	2,474	488	0	96	3,584	0	8,832	160	8	8	1,869	-597	0	32,957
46(a) First Watch	0	0	0	834	32	0	32	1,176	0	3,480	48	0	0	1,069	-126	0	10,801
46(b) Second Watch	292	58	0	873	440	0	32	984	0	2,640	64	0	0	736	-232	0	14,219
46(c) Third Watch	101	0	0	767	16	0	32	1,424	0	2,712	48	8	8	64	-239	0	7,471
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	5,604	6,936	2,691	3,962	11,974	3,139	17,225	14,795	5,558	21,372	1,609	3,148	18,431	6,805	1,313	20,623	289,666
47(b) Overtime Dollars	267,152	328,379	125,575	198,226	589,854	159,443	821,053	723,155	277,900	1,050,092	75,865	130,428	957,283	345,415	63,164	1,022,418	13,817,449
47(c) P.I.E. Hours	0	0	0	0	35	75	766	0	0	574	0	88	48	0	39	68	4,908
47(d) P.I.E. Dollars	0	0	0	0	1,193	2,594	25,177	0	0	18,118	0	1,766	1,602	0	1,330	2,288	159,678

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Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Correctional Officer Posts for the Institution	818	659	404	1,148	566	415	969	243	520	731	1,159	324	819	139	393	507	471
48(a) First Watch	143	76	62	184	139	57	201	39	80	129	162	69	125	80	59	62	67
48(b) Second Watch	426	376	213	655	256	224	468	119	267	355	624	144	415	186	198	291	251
48(c) Third Watch	249	207	129	309	171	134	300	85	173	247	373	111	279	139	136	154	153
49 Vacant Correctional Officer Posts for the Institution	143	1	32	140	10	5	0	0	21	22	25	0	139	44	0	40	150
49(a) First Watch	25	0	6	19	3	0	0	0	4	0	2	0	15	8	0	5	10
49(b) Second Watch	78	1	9	69	3	0	0	0	3	22	9	0	84	8	0	28	40
49(c) Third Watch	40	0	17	52	4	5	0	0	14	0	14	0	40	20	0	7	100
50 Budgeted Correctional Officer Posts assigned to HCAU	120	48	40	72	90	50	103	57	87	174	204	31	69	50	53	45	56
50(a) First Watch	16	3	3	0	0	3	10	6	4	40	12	1	4	4	6	1	3
50(b) Second Watch	76	32	28	69	46	40	70	34	64	82	156	20	50	37	32	36	43
50(c) Third Watch	28	13	9	3	44	7	23	17	19	52	36	10	15	9	15	8	10
51 Vacant Correctional Officer Posts assigned to HCAU	16	1	0	5	0	0	0	0	0	0	25	0	6	2	0	0	7
51(a) First Watch	5	0	0	0	0	0	0	0	0	0	2	0	1	2	0	0	2
51(b) Second Watch	5	0	0	5	0	0	0	0	0	0	9	0	2	0	0	0	2
51(c) Third Watch	6	1	0	0	0	0	0	0	0	0	14	0	3	0	0	0	3
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	204.47	84.59	72.33	108.00	105.24	70.76	186.66	177.43	49.06	198.00	257.81	57.71	78.22	73.70	99.10	74.00	83.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	382	609	822	370	790	555	569	740	556	1,024	250	394	1,015	824	454	539
48(a) First Watch	47	86	120	57	125	83	84	123	71	149	41	62	154	119	54	92
48(b) Second Watch	204	328	477	188	439	315	300	398	321	568	119	196	551	466	245	279
48(c) Third Watch	131	195	225	125	226	157	185	219	164	307	90	136	310	239	155	168
49 Vacant Correctional Officer Posts for the Institution	94	97	8	0	23	100	0	0	0	42	6	17	135	33	0	30
49(a) First Watch	7	15	2	0	4	0	0	0	0	0	2	6	27	7	0	0
49(b) Second Watch	61	26	3	0	12	62	0	0	0	42	2	5	63	18	0	30
49(c) Third Watch	26	56	3	0	7	38	0	0	0	0	2	6	45	8	0	0
50 Budgeted Correctional Officer Posts assigned to HCAU	31	62	111	85	35	103	54	93	100	77	36	51	140	101	64	51
50(a) First Watch	3	2	1	0	2	3	3	5	5	3	3	2	19	4	7	3
50(b) Second Watch	19	48	87	60	19	62	39	77	74	45	22	39	90	79	39	42
50(c) Third Watch	9	12	23	23	14	38	12	11	21	29	11	10	31	18	18	6
51 Vacant Correctional Officer Posts assigned to HCAU	1	0	0	0	0	12	0	0	0	0	0	0	1	4	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	1	0	0	0	0	10	0	0	0	0	0	0	1	2	0	0
51(c) Third Watch	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	74.32	80.00	111.08	130.43	70.16	131.57	90.37	154.26	163.41	140.61	68.53	72.94	221.98	159.75	113.80	177.23

GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for May 2010 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for March 2010 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for March 2010 can be found on page 68.

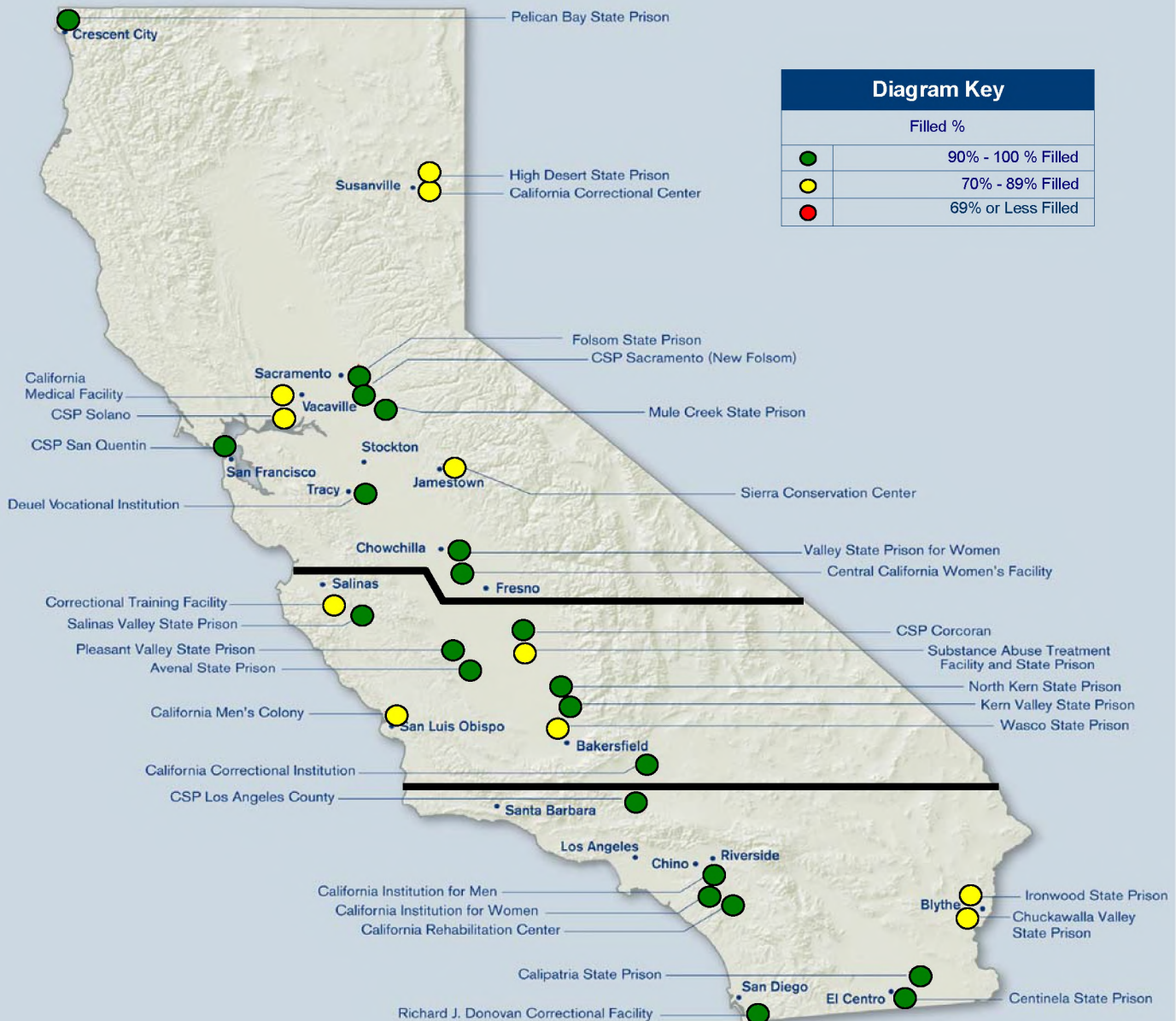
Results Explanation:

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

Nursing Filled Percentage (as of May 2010)



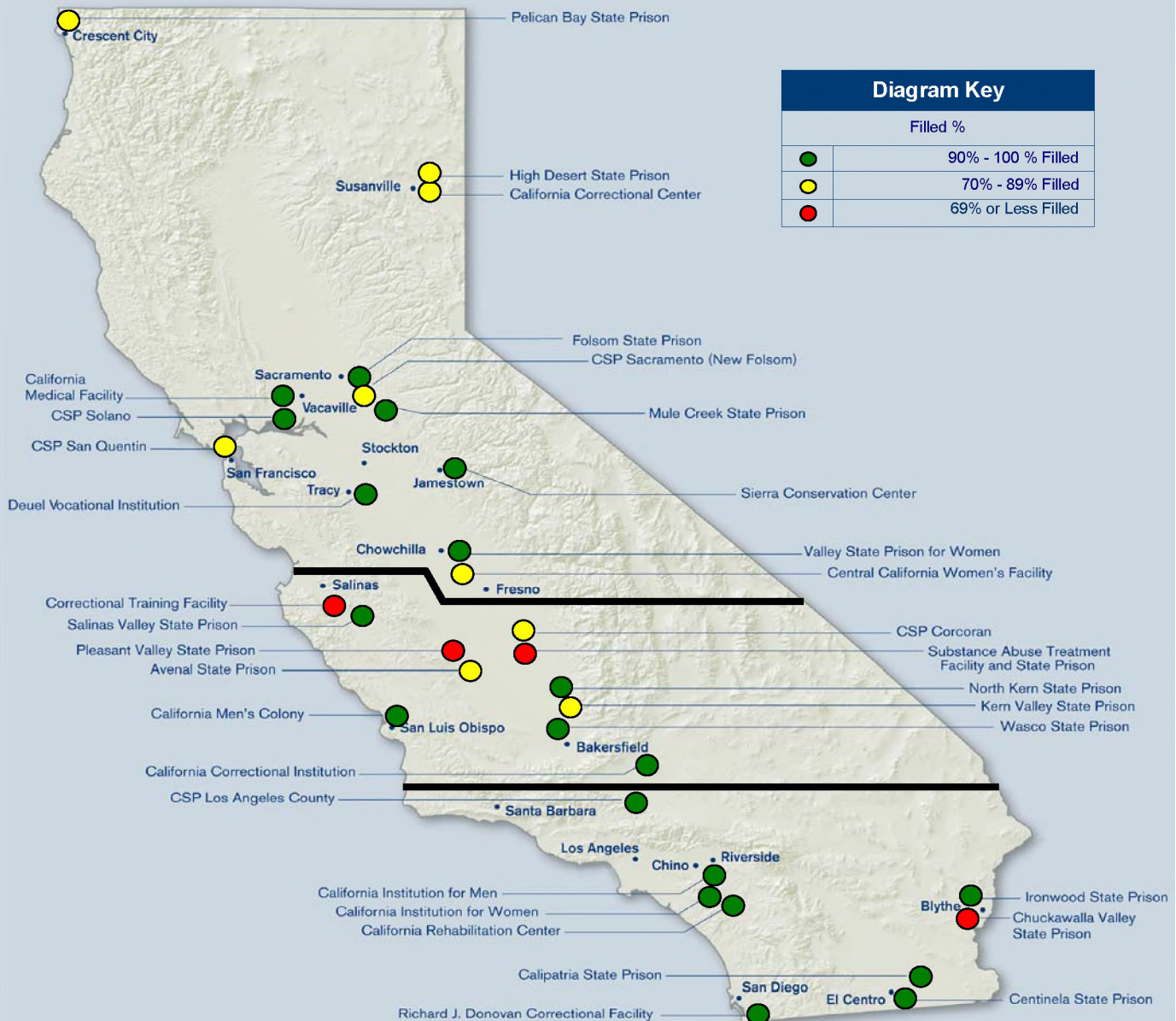
Nursing Turnover Rate (as of May 2010)



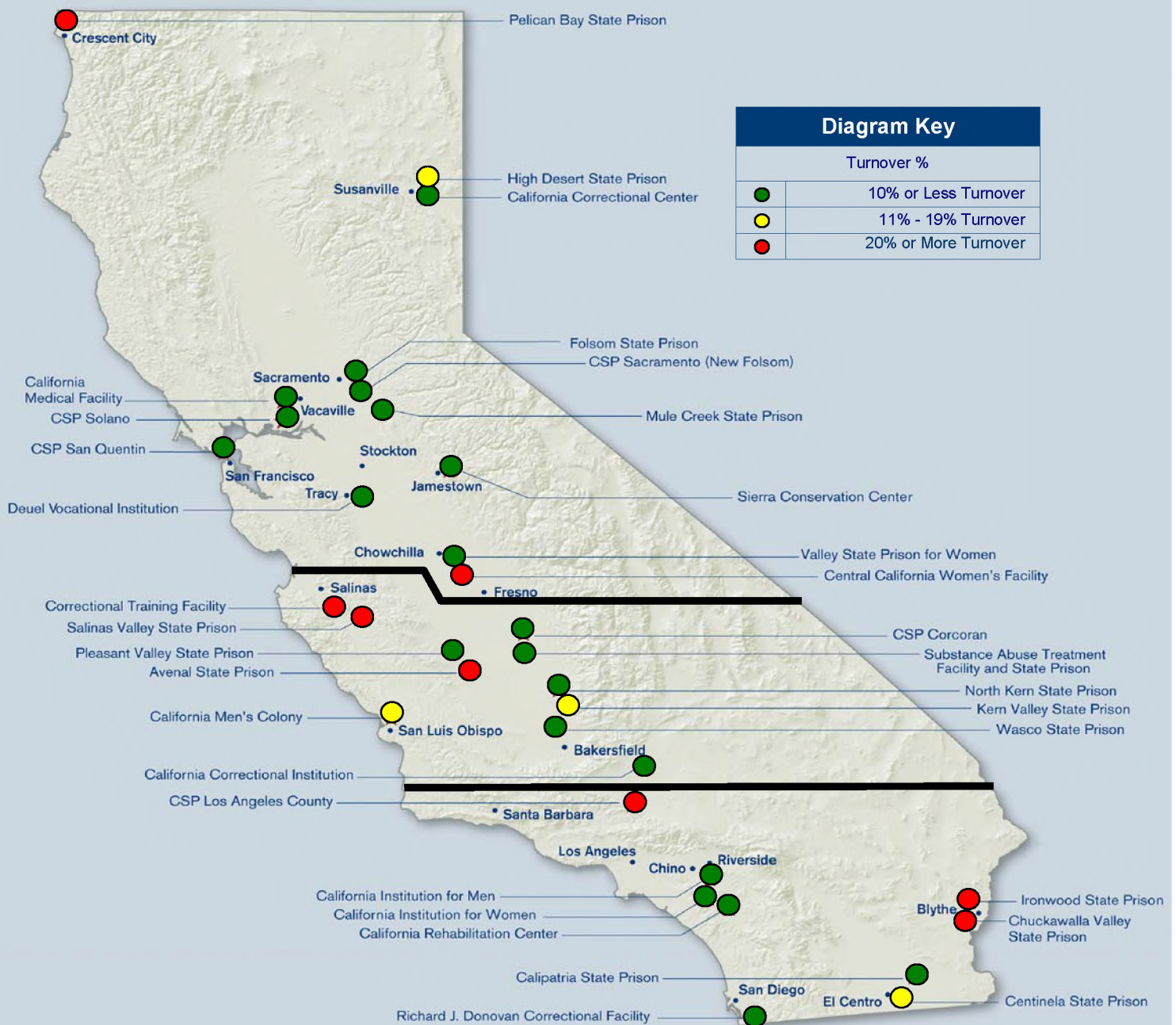
Nursing Filled Percentage and Turnover Rate (as of May 2010)



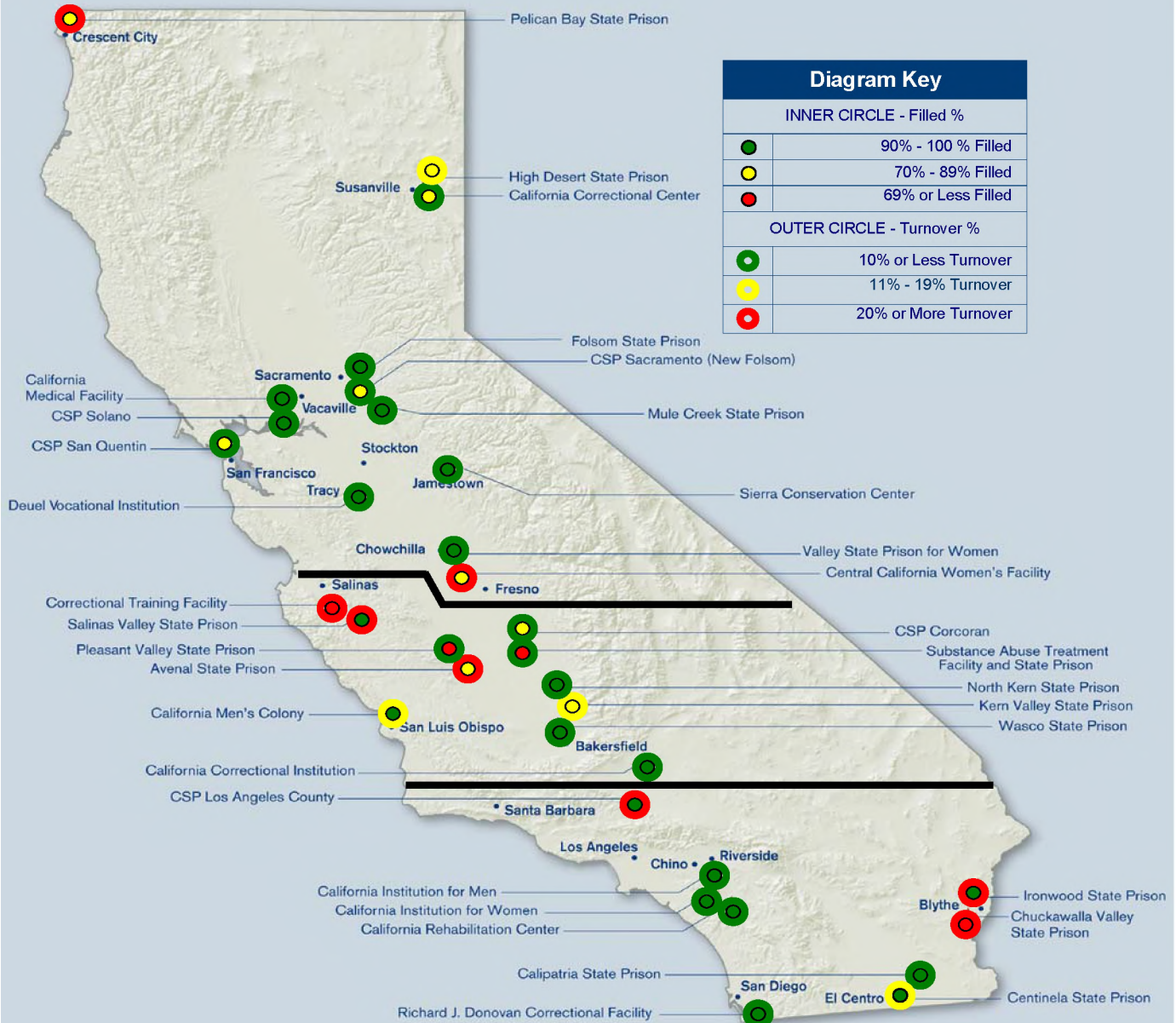
Physicians Filled Percentage (as of May 2010)



Physicians Turnover Rate (as of May 2010)



Physicians Filled Percentage and Turnover Rate (as of May 2010)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Total Sheet For All
Institutions and
Headquarters**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Unfunded, Full Time	Blanket Positions - long term sick, Amateurism, Internment, etc. additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	50.0	43.0	7.0	86%	0.0	3.0	0.0	1.0	2%	1.0	2.0	1.3		
Chief P&S	35.0	31.0	4.0	89%	0.0	5.0	0.0	3.0	10%	0.0	0.0	0.0		
Phys & Surgeon	317.9	284.0	33.9	89%	2.0	50.0	1.0	24.0	8%	2.0	62.0	17.3		
TOTAL PHYSICIANS	402.9	358.0	44.9	88.86%	2.0	58.0	1.0	28.0	7.82%	3.0	64.0	18.6		
MID-LEVELS														
PA	25.5	28.0	(2.5)	110%	1.0	8.0	1.0	6.0	21%	0.0	0.0	16.7		
NP	48.9	39.0	9.9	80%	0.0	2.0	1.0	6.0	15%	1.0	0.0	8.2		
TOTAL MID-LEVELS	74.4	67.0	7.4	90.05%	1.0	10.0	2.0	12.0	17.91%	1.0	0.0	24.9		
NURSING														
SRN III	51.0	49.0	2.0	96%	0.0	4.0	0.0	2.0	4%	0.0	0.0	0.0	0.01	
SRN II	386.3	314.0	72.3	81%	5.0	95.0	1.0	20.0	6%	0.0	6.0	0.0	20.74	
RN	1676.0	1613.0	63.0	96%	24.0	301.0	11.0	127.0	8%	16.0	78.0	86.5	244.13	
LVN	1119.6	1071.0	48.6	96%	20.0	222.0	10.0	97.0	9%	15.0	35.0	387.6	235.34	
CNA	37.1	35.0	2.1	94%	0.0	13.0	0.0	1.0	3%	8.0	10.0	360.6	14.15	
Psych Tech	580.3	518.0	62.3	89%	9.0	118.0	3.0	32.0	6%	5.0	4.0	65.8	45.42	
TOTAL NURSING	3850.3	3600.0	250.3	93.50%	58.0	753.0	25.0	279.0	7.75%	44.0	133.0	900.5	550.03	
PHARMACY														
Pharmacist II	35.0	23.0	12.0	66%	0.0	4.0	0.0	3.0	13%	2.0	0.0	10.5		
Pharmacist I	99.7	81.0	18.7	81%	0.0	20.0	1.0	7.0	9%	15.0	3.0	63.1		
Pharmacist Tech	139.6	136.0	3.6	97%	1.0	39.0	0.0	4.0	3%	71.0	23.0	84.2		
TOTAL PHARMACY	274.3	240.0	34.3	87.50%	1.0	63.0	1.0	14.0	5.83%	88.0	26.0	157.8		

Please note, Budgets allocated an additional 33.7 Psych Tech positions for SATF. This will skew the percentage filled numbers.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	4.0	0.0	1.0	17%	0.0	6.0	2.2	
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	4.0	0.0	2.0	25.00%	0.0	6.0	2.2	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	2.1	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	5.0	4.0	1.0	80.00%	1.0	2.0	0.0	0.0	0.00%	0.0	0.0	2.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
RN	51.5	50.0	1.5	97%	1.0	14.0	1.0	2.0	4%	1.0	1.0	0.0	3.44
LVN	25.6	30.0	(4.4)	117%	0.0	22.0	0.0	2.0	7%	0.0	0.0	17.4	9.15
CNA	3.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	0.0	1.7	0.53
Psych Tech	11.0	9.0	2.0	82%	0.0	2.0	1.0	1.0	11%	0.0	0.0	0.7	0.48
TOTAL NURSING	101.6	101.0	0.6	99.41%	1.0	41.0	2.0	6.0	5.94%	1.0	1.0	19.8	8.00
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	6.0	0.0	1.0	25%	3.0	0.0	3.6	
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0	7.0	0	1.0	14.29%	3.0	0.0	5.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	3.0	0.0	0.0	0%	0.0	4.0	0.5	
TOTAL PHYSICIANS	7.5	7.0	0.5	93.33%	0.0	3.0	0.0	0.0	0.00%	0.0	4.0	0.5	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.9	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.51
RN	28.2	28.0	0.2	99%	1.0	6.0	0.0	0.0	0%	0.0	1.0	2.0	5.17
LVN	26.7	25.0	1.7	94%	1.0	13.0	1.0	3.0	12%	0.0	1.0	4.6	6.65
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	12.3	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	1.0	0.0	1.0	0.45
TOTAL NURSING	76.9	74.0	2.9	96.23%	3.0	25.0	1.0	4.0	5.41%	1.0	2.0	19.9	8.70
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.3	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
Pharmacist Tech	1.3	2.0	(0.7)	154%	0.0	1.0	0.0	0.0	0%	1.0	0.0	1.8	
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0	1.0	0	0.0	0.00%	1.0	0.0	4.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interim appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.76
RN	23.5	22.0	1.5	94%	0.0	2.0	0.0	2.0	9%	0.0	0.0	0.0	2.31
LVN	22.3	22.0	0.3	99%	0.0	2.0	1.0	1.0	5%	0.0	3.0	0.5	2.38
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	4.3	2.0	2.3	47%	0.0	1.0	1.0	2.0	100%	0.0	0.0	0.0	0.31
TOTAL NURSING	62.6	55.0	7.6	87.86%	0.0	6.0	2.0	5.0	9.09%	0.0	3.0	0.5	5.76
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.1	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	3.4	3.0	0.4	88.24%	0	0.0	0	0.0	0.00%	1.0	0.0	1.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Correctional
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, internships, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	1.0	11%	0.0	0.0	1.5	
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	3.0	0.0	1.0	9.09%	1.0	0.0	1.5	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	1.0	11%	0.0	1.0	0.0	1.17
RN	44.4	42.0	2.4	95%	2.0	16.0	0.0	6.0	14%	0.0	8.0	7.2	6.80
LVN	34.4	35.0	(0.6)	102%	1.0	3.0	0.0	4.0	11%	0.0	4.0	14.1	7.21
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.1	0.00
Psych Tech	14.0	12.0	2.0	86%	0.0	1.0	0.0	1.0	8%	0.0	0.0	3.5	1.72
TOTAL NURSING	105.3	99.0	6.3	94.02%	3.0	26.0	0.0	12.0	12.12%	0.0	13.0	30.9	16.90
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0		0.0	0.0	1.4	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	4.3	
TOTAL PHARMACY	8.0	7.0	1.0	87.50%	0.0	1.0	0.0	1.0	14.29%	1.0	0.0	8.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

Central California
Women's Facility

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Internships, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	10.0	1.5	87%	0.0	7.0	0.0	4.0	40%	0.0	1.0	0.0	
TOTAL PHYSICIANS	13.5	12.0	1.5	88.89%	0.0	9.0	0.0	4.0	33.33%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	3.0	(1.0)	150%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	2.0	3.0	(1.0)	150.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.87
RN	42.4	45.0	(2.6)	106%	4.0	10.0	0.0	2.0	4%	1.0	0.0	2.4	4.07
LVN	40.2	42.0	(1.8)	104%	0.0	5.0	0.0	0.0	0%	0.0	1.0	17.7	13.25
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.3	0.00
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	0.36
TOTAL NURSING	102.1	106.0	(3.9)	103.82%	4.0	16.0	0.0	3.0	2.83%	1.0	1.0	44.2	18.55
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	1.0	0.0	3.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	8.0	0.0	0.0	0%	8.0	0.0	0.0	
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	8.0	0.0	0.0	0.00%	9.0	0.0	3.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuityants, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%	0.0	1.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	1.0	0.0	1.0	14.29%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.20
RN	22.6	25.0	(2.4)	111%	0.0	2.0	0.0	1.0	4%	0.0	0.0	2.8	4.38
LVN	31.9	29.0	2.9	91%	0.0	6.0	0.0	1.0	3%	0.0	1.0	2.7	6.38
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.5	0.00
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.1	0.96
TOTAL NURSING	73.0	72.0	1.0	98.63%	0.0	12.0	0.0	2.0	2.78%	0.0	1.0	15.1	11.92
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.9	
TOTAL PHARMACY	5.9	6.0	(0.1)	101.69%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	3.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Institution for
Men

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.5	15.0	0.5	97%	0.0	2.0	0.0	0.0	0%	1.0	1.0	0.1	
TOTAL PHYSICIANS	17.5	17.0	0.5	97.14%	0.0	2.0	0.0	0.0	0.00%	1.0	1.0	0.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	2.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	98.6	104.0	(5.4)	105%	0.0	15.0	0.0	9.0	9%	0.0	2.0	1.0	16.85
LVN	84.4	84.0	0.4	100%	1.0	6.0	0.0	1.0	1%	0.0	0.0	9.4	9.90
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.3	0.00
Psych Tech	13.5	16.0	(2.5)	119%	0.0	4.0	0.0	1.0	6%	0.0	0.0	7.8	2.57
TOTAL NURSING	215.5	223.0	(7.5)	103.48%	3.0	29.0	0.0	11.0	4.93%	0.0	2.0	39.5	29.32
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.7	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	3.0	0.0	0.0	0%	0.0	3.0	4.9	
TOTAL PHARMACY	16.5	15.0	1.5	90.91%	0.0	4.0	0.0	1.0	6.67%	0.0	3.0	8.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California Institution for
Women**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	1.0	1.0	50.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	0.0	0.0	1.29
RN	38.9	44.0	(5.1)	113%	0.0	7.0	0.0	4.0	9%	0.0	1.0	0.5	6.96
LVN	14.7	15.0	(0.3)	102%	1.0	1.0	0.0	0.0	0%	0.0	0.0	13.3	2.25
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	23.3	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.2	0.73
TOTAL NURSING	80.1	86.0	(5.9)	107.37%	1.0	12.0	0.0	5.0	5.81%	3.0	1.0	39.3	11.23
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.6	
Pharmacist Tech	0.0	0.0	0.0		0.0	3.0	0.0	0.0		1.0	2.0	6.1	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	4.0	0.0	1.0	16.67%	1.0	2.0	6.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	19.0	(2.5)	115%	0.0	4.0	0.0	3.0	16%	0.0	2.0	0.1	
TOTAL PHYSICIANS	18.5	20.0	(1.5)	108.11%	0.0	4.0	0.0	3.0	15.00%	0.0	2.0	0.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	14.0	7.0	7.0	50%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	1.23
RN	114.9	107.0	7.9	93%	2.0	9.0	0.0	6.0	6%	0.0	6.0	10.7	19.98
LVN	47.1	39.0	8.1	83%	1.0	18.0	0.0	1.0	3%	0.0	0.0	2.1	7.71
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	11.5	0.00
Psych Tech	32.9	30.0	2.9	91%	0.0	6.0	0.0	1.0	3%	0.0	0.0	10.8	2.79
TOTAL NURSING	212.9	187.0	25.9	87.83%	3.0	35.0	0.0	10.0	5.35%	0.0	6.0	35.1	31.71
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%	0.0	0.0	1.7	
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	3.0	3.3	
TOTAL PHARMACY	13.0	9.0	4.0	69.23%	0.0	2.0	0.0	1.0	11.11%	0.0	3.0	5.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

California Medical
Facility

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Intermitents, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	1.0	0.0	2.0	13%	0.0	2.0	0.6	
TOTAL PHYSICIANS	20.0	20.0	0.0	100.00%	0.0	1.0	0.0	2.0	10.00%	0.0	2.0	0.6	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
SRN II	19.6	15.0	4.6	77%	0.0	5.0	0.0	2.0	13%	0.0	0.0	0.0	0.22
RN	158.5	143.0	15.5	90%	1.0	22.0	0.0	9.0	6%	0.0	11.0	2.7	32.13
LVN	47.2	42.0	5.2	89%	1.0	9.0	0.0	4.0	10%	0.0	0.0	5.9	10.60
CNA	21.0	20.0	1.0	95%	0.0	11.0	0.0	0.0	0%	2.0	0.0	7.0	7.38
Psych Tech	50.0	31.0	19.0	62%	0.0	4.0	0.0	0.0	0%	0.0	0.0	5.1	2.65
TOTAL NURSING	301.3	255.0	46.3	84.63%	2.0	52.0	0.0	15.0	5.88%	2.0	11.0	20.7	52.99
PHARMACY													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.5	6.0	4.5	57%	0.0	1.0	0.0	1.0	17%	0.0	0.0	5.2	
Pharmacist Tech	14.0	11.0	3.0	79%	0.0	3.0	0.0	1.0	9%	1.0	0.0	3.3	
TOTAL PHARMACY	26.5	18.0	8.5	67.92%	0.0	4.0	0.0	2.0	11.11%	1.0	0.0	8.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

California State Prison -
Corcoran

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/ Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	11.0	1.5	88%	0.0	2.0	0.0	0.0	0%	0.0	3.0	0.5	
TOTAL PHYSICIANS	14.5	13.0	1.5	89.66%	0.0	2.0	0.0	0.0	0.00%	0.0	3.0	0.5	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	0.0	3.0	0.0	2.0	13%	0.0	1.0	0.0	0.87
RN	117.5	106.0	11.5	90%	1.0	15.0	1.0	3.0	3%	1.0	1.0	2.3	12.21
LVN	47.5	44.0	3.5	93%	2.0	7.0	1.0	4.0	9%	1.0	0.0	32.0	13.22
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.7	0.00
Psych Tech	39.0	35.0	4.0	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	9.8	4.03
TOTAL NURSING	223.0	204.0	19.0	91.48%	3.0	26.0	2.0	9.0	4.41%	2.0	2.0	47.8	30.33
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	5.1	5.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.9	
Pharmacist Tech	7.1	7.0	0.1	99%	0.0	7.0	0.0	0.0	0%	1.0	0.0	1.6	
TOTAL PHARMACY	13.2	12.0	1.2	90.91%	0.0	7.0	0.0	0.0	0.00%	1.0	0.0	4.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Rehabilitation
Center**

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.6	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.28
RN	27.8	27.0	0.8	97%	0.0	4.0	0.0	2.0	7%	0.0	6.0	0.9	2.51
LVN	22.7	22.0	0.7	97%	0.0	0.0	0.0	1.0	5%	0.0	5.0	15.2	4.81
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.9	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
TOTAL NURSING	66.0	64.0	2.0	96.97%	0.0	6.0	0.0	3.0	4.69%	0.0	11.0	21.0	7.78
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	2.0	0.0	0.9	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.8	
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	3.0	0.0	1.0	16.67%	2.0	1.0	5.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Correctional Training
Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	10.0	7.0	3.0	70%	0.0	4.0	0.0	2.0	29%	0.0	5.0	1.9	
TOTAL PHYSICIANS	12.0	8.0	4.0	66.67%	0.0	4.0	0.0	2.0	25.00%	0.0	5.0	1.9	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0	0.0	1.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	1.0	50.00%	0.0	0.0	1.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	6.0	5.5	52%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.84
RN	41.9	39.0	2.9	93%	0.0	13.0	0.0	0.0	0%	1.0	2.0	3.9	7.89
LVN	40.2	39.0	1.2	97%	0.0	13.0	1.0	3.0	8%	0.0	1.0	19.1	9.06
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	26.5	0.00
Psych Tech	10.1	10.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.53
TOTAL NURSING	104.7	94.0	10.7	89.78%	0.0	29.0	1.0	3.0	3.19%	1.0	3.0	49.5	18.32
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.3	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.8	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	4.0	0.0	0.0	0%	4.0	0.0	2.0	
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	4.0	0.0	0.0	0.00%	5.0	0.0	5.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Chuckawalla Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuityants, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	2.0	2.0	50%	1.0	4.0	1.0	2.0	100%	0.0	0.0	2.1	
TOTAL PHYSICIANS	6.0	4.0	2.0	66.67%	1.0	4.0	1.0	2.0	50.00%	0.0	0.0	2.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	4.0	7.5	35%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.57
RN	28.1	26.0	2.1	93%	2.0	12.0	0.0	3.0	12%	0.0	0.0	3.3	5.03
LVN	18.0	16.0	2.0	89%	1.0	2.0	0.0	0.0	0%	0.0	1.0	4.3	3.50
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	0.00
Psych Tech	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.23
TOTAL NURSING	64.1	53.0	11.1	82.68%	3.0	19.0	0.0	3.0	5.66%	0.0	1.0	8.5	10.33
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.1	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.5	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	3.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.1	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.3	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	2.22
RN	52.4	50.0	2.4	95%	0.0	4.0	0.0	0.0	0%	2.0	14.0	0.1	13.03
LVN	36.0	33.0	3.0	92%	1.0	4.0	0.0	1.0	3%	0.0	4.0	0.5	5.18
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	9.0	13.7	3.82
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%	1.0	0.0	2.5	2.35
TOTAL NURSING	119.9	115.0	4.9	95.91%	1.0	12.0	0.0	3.0	2.61%	3.0	27.0	16.8	26.60
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	3.0	(2.0)	300%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	3.0	4.0	(1.0)	133%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	5.0	8.0	(3.0)	160.00%	0.0	3.0	0.0	0.0	0.00%	2.0	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	5.0	1.8	74%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.06
RN	20.6	18.0	2.6	87%	0.0	6.0	0.0	0.0	0%	0.0	2.0	0.7	5.22
LVN	22.9	22.0	0.9	96%	0.0	4.0	0.0	1.0	5%	0.0	0.0	0.3	5.81
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.62
TOTAL NURSING	57.3	52.0	5.3	90.75%	0.0	14.0	0.0	1.0	1.92%	0.0	3.0	1.0	11.71
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	1.0	1.0	1.0	100%	0.0	0.0	0.0	
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	4.2	5.0	(0.8)	119.05%	0.0	1.0	1.0	1.0	20.00%	1.0	1.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.4	
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	3.0	0.0	1.0	16.67%	0.0	0.0	0.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.2	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	6.3	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.07
RN	39.4	36.0	3.4	91%	3.0	21.0	1.0	4.0	11%	3.0	9.0	1.5	5.80
LVN	27.1	25.0	2.1	92%	1.0	10.0	0.0	1.0	4%	0.0	6.0	2.6	4.93
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.2	0.00
Psych Tech	9.0	6.0	3.0	67%	0.0	5.0	0.0	4.0	67%	0.0	0.0	2.0	1.03
TOTAL NURSING	89.0	80.0	9.0	89.89%	4.0	40.0	1.0	9.0	11.25%	3.0	15.0	12.3	11.83
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	2.0		0.0	0.0	0.9	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	2.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	1.0	0.0	2.8	
TOTAL PHARMACY	6.0	3.0	3.0	50.00%	0.0	3.0	0.0	4.0	133.33%	1.0	0.0	5.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	6.0	0.0	100.00%	1.0	2.0	0.0	2.0	33.33%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	30.7	27.0	3.7	88%	1.0	14.0	0.0	1.0	4%	0.0	0.0	2.6	2.31
LVN	27.0	26.0	1.0	96%	0.0	2.0	0.0	2.0	8%	0.0	1.0	1.4	2.67
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.1	0.00
Psych Tech	5.2	4.0	1.2	77%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	75.4	66.0	9.4	87.53%	1.0	22.0	0.0	3.0	4.55%	0.0	1.0	13.1	5.03
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist I	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	5.0	0.0	0.0	0%	1.0	0.0	1.0	
TOTAL PHARMACY	6.4	5.0	1.4	78.13%	0.0	5.0	0.0	0.0	0.00%	1.0	0.0	2.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	1.0	0.0	1.0	17%	0.0	5.0	0.3	
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	1.0	0.0	1.0	12.50%	0.0	5.0	0.3	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.5	
TOTAL MID-LEVELS	1.0	0.0	1.0	0.00%	0.0	0.0	0.0	0.0		0.0	0.0	1.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.0	0.75
RN	34.0	31.0	3.0	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.9	7.89
LVN	30.3	28.0	2.3	92%	1.0	1.0	1.0	2.0	7%	0.0	0.0	35.5	10.14
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.1	0.00
Psych Tech	13.6	13.0	0.6	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.2	1.80
TOTAL NURSING	90.4	82.0	8.4	90.71%	1.0	8.0	1.0	4.0	4.88%	0.0	0.0	63.7	20.58
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.9	
Pharmacist Tech	6.4	6.0	0.4	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	10.4	9.0	1.4	86.54%	0.0	0.0	0.0	1.0	11.11%	0.0	0.0	2.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

California State Prison -
Los Angeles County

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	1.0	14%	0.0	0.0	1.3	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	2.0	0.0	2.0	22.22%	0.0	0.0	1.3	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	1.0	7.0	0.0	2.0	22%	0.0	0.0	0.0	1.33
RN	47.4	46.0	1.4	97%	0.0	9.0	1.0	5.0	11%	0.0	1.0	2.0	8.95
LVN	43.9	43.0	0.9	98%	0.0	6.0	0.0	3.0	7%	0.0	0.0	14.7	10.53
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.2	0.00
Psych Tech	22.0	21.0	1.0	95%	0.0	7.0	0.0	1.0	5%	0.0	0.0	3.3	0.09
TOTAL NURSING	125.8	120.0	5.8	95.39%	1.0	29.0	1.0	11.0	9.17%	0.0	1.0	26.2	20.90
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	3.0	0.0	0.0	0%	2.0	1.0	1.1	
TOTAL PHARMACY	7.3	6.0	1.3	82.19%	0.0	7.0	0.0	0.0	0.00%	2.0	1.0	1.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.3	
NURSING													
SRN III	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.9	9.0	1.9	83%	0.0	6.0	1.0	1.0	11%	0.0	0.0	0.0	0.97
RN	35.3	35.0	0.3	99%	0.0	8.0	0.0	0.0	0%	1.0	2.0	0.3	2.91
LVN	26.0	21.0	5.0	81%	0.0	3.0	0.0	2.0	10%	0.0	1.0	5.0	5.37
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.3	0.00
Psych Tech	26.0	26.0	0.0	100%	0.0	3.0	1.0	3.0	12%	0.0	1.0	0.7	2.08
TOTAL NURSING	99.2	93.0	6.2	93.75%	0.0	20.0	2.0	6.0	6.45%	1.0	4.0	12.3	11.33
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	1.0	0.0	0.0	0%	0.0	2.0	2.5	
TOTAL PHARMACY	12.0	8.0	4.0	66.67%	0.0	2.0	0.0	0.0	0.00%	0.0	2.0	3.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Internmentts, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	8.0	0.0	0.0	0%	0.0	12.0	0.0	
TOTAL PHYSICIANS	14.0	13.0	1.0	92.86%	0.0	8.0	0.0	0.0	0.00%	0.0	12.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.82
RN	47.6	45.0	2.6	95%	0.0	6.0	0.0	3.0	7%	0.0	1.0	1.2	5.90
LVN	43.0	42.0	1.0	98%	0.0	14.0	1.0	5.0	12%	0.0	0.0	22.8	6.78
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	25.4	0.00
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.46
TOTAL NURSING	110.4	106.0	4.4	96.01%	0.0	25.0	1.0	8.0	7.55%	0.0	2.0	49.4	13.96
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	0.0	3.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	5.1	
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	2.0	0.0	0.0	0%	2.0	1.0	1.1	
TOTAL PHARMACY	10.6	6.0	4.6	56.60%	0.0	2.0	0.0	1.0	16.67%	2.0	1.0	6.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfilled, Permanent/Limited Term	Blanket Positions - Unfilled, Full Time	Blanket Positions - long term sick, Retirees, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Phys & Surgeon	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	0.0	0.0	0.5		
TOTAL PHYSICIANS	4.0	3.0	1.0	75.00%	0.0	3.0	0.0	1.0	33.33%	0.0	0.0	0.5		
MID-LEVELS														
PA	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	0.0	0.0	0.13	
RN	51.6	48.0	3.6	93%	1.0	15.0	3.0	5.0	10%	0.0	0.0	0.0	3.19	
LVN	24.7	25.0	(0.3)	101%	1.0	7.0	0.0	2.0	8%	0.0	1.0	1.2	0.71	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	33.5	25.0	8.5	75%	1.0	7.0	0.0	3.0	12%	0.0	0.0	2.6	1.07	
TOTAL NURSING	122.3	111.0	11.3	90.76%	3.0	33.0	3.0	11.0	9.91%	0.0	1.0	3.8	5.10	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.3		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	0.0	3.9		
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	2.0	1.0	4.2		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Pleasant Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	3.0	5.0	38%	0.0	3.0	0.0	0.0	0%	0.0	3.0	0.2	
TOTAL PHYSICIANS	10.0	5.0	5.0	50.00%	0.0	4.0	0.0	0.0	0.00%	0.0	3.0	1.5	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
NP	3.9	2.0	1.9	51%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL MID-LEVELS	5.9	4.0	1.9	67.80%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
RN	28.9	28.0	0.9	97%	2.0	9.0	0.0	4.0	14%	0.0	0.0	5.7	1.11
LVN	25.8	35.0	(9.2)	136%	1.0	16.0	0.0	2.0	6%	0.0	0.0	30.8	5.82
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.3	0.00
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	75.2	80.0	(4.8)	106.38%	3.0	26.0	0.0	6.0	7.50%	0.0	0.0	40.8	7.11
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.5	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	5.0	0.0	1.0	33%	2.0	1.0	4.6	
TOTAL PHARMACY	6.5	6.0	0.5	92.31%	0.0	5.0	0.0	1.0	16.67%	2.0	1.0	8.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

Richard J. Donovan
Correctional Facility

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.4	
TOTAL PHYSICIANS	12.5	12.0	0.5	96.00%	0.0	2.0	0.0	0.0	0.00%	0.0	1.0	0.4	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.42
RN	42.5	49.0	(6.5)	115%	0.0	13.0	0.0	5.0	10%	0.0	0.0	1.0	10.00
LVN	49.4	51.0	(1.6)	103%	2.0	33.0	0.0	5.0	10%	0.0	0.0	5.8	15.33
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.4	0.00
Psych Tech	20.0	21.0	(1.0)	105%	1.0	18.0	0.0	3.0	14%	0.0	0.0	2.0	5.16
TOTAL NURSING	124.4	132.0	(7.6)	106.11%	3.0	68.0	0.0	14.0	10.61%	0.0	0.0	12.2	30.91
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	2.0	2.0	0.0	
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.0	
TOTAL PHARMACY	10.5	8.0	2.5	76.19%	0.0	3.0	0.0	0.0	0.00%	2.0	5.0	1.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

California State Prison -
Sacramento

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, annuitants, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	9.0	2.0	81.82%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	1.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	0.38
RN	69.3	66.0	3.3	95%	0.0	10.0	0.0	3.0	5%	2.0	1.0	4.6	14.87
LVN	25.0	20.0	5.0	80%	0.0	7.0	0.0	7.0	35%	0.0	2.0	8.2	5.23
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	31.9	0.00
Psych Tech	74.4	72.0	2.4	97%	1.0	19.0	0.0	5.0	7%	0.0	0.0	1.8	6.30
TOTAL NURSING	181.2	167.0	14.2	92.16%	2.0	39.0	0.0	15.0	8.98%	2.0	4.0	46.5	26.78
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	1.0	0.0	3.7	
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	4.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

Substance Abuse
Treatment Facility

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/ Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	2.0	0.0	0.0	0%	0.0	7.0	0.0	
TOTAL PHYSICIANS	13.0	7.0	6.0	53.85%	0.0	3.0	0.0	0.0	0.00%	0.0	7.0	0.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.2	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	3.2	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.72
RN	53.5	49.0	4.5	92%	0.0	9.0	2.0	5.0	10%	3.0	0.0	0.9	11.68
LVN	41.1	38.0	3.1	92%	1.0	9.0	0.0	6.0	16%	14.0	0.0	24.3	15.62
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		6.0	1.0	12.5	1.42
Psych Tech	44.2	28.0	16.2	63%	6.0	7.0	0.0	0.0	0%	0.0	0.0	3.2	1.39
TOTAL NURSING	152.3	126.0	26.3	82.73%	7.0	29.0	2.0	11.0	8.73%	23.0	1.0	40.9	30.83
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.3	
Pharmacist Tech	4.0	7.0	(3.0)	175%	0.0	0.0	0.0	0.0	0%	0.0	2.0	4.0	
TOTAL PHARMACY	8.0	11.0	(3.0)	137.50%	0.0	1.0	0.0	0.0	0.00%	0.0	2.0	7.3	

Please note, Budgets allocated an additional 33.7 positions. This will skew the percentage filled numbers.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

Sierra Conservation
Center

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retirees, Internments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	0.0	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	1.0	1.0	1.0	100%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	1.0	1.0	1.0	100.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	5.0	3.0	63%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	0.13
RN	20.8	18.0	2.8	87%	0.0	9.0	0.0	0.0	0%	0.0	4.0	1.4	2.84
LVN	18.5	16.0	2.5	86%	0.0	11.0	0.0	1.0	6%	0.0	2.0	0.5	1.42
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.8	0.00
Psych Tech	9.0	7.0	2.0	78%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	0.77
TOTAL NURSING	57.3	47.0	10.3	82.02%	0.0	24.0	0.0	3.0	6.38%	0.0	6.0	2.7	5.16
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	1.3	1.0	0.3	77%	1.0	1.0	0.0	0.0	0%	0.0	0.0	3.9	
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	1.0	1.0	0.0	0.0	0.00%	0.0	0.0	4.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	0.0	0.0	1.0	10.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.5	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	3.0	0.0	2.0	29%	0.0	0.0	0.0	0.58
RN	37.6	36.0	1.6	96%	0.0	9.0	1.0	3.0	8%	1.0	0.0	2.6	4.20
LVN	36.8	31.0	5.8	84%	2.0	10.0	0.0	4.0	13%	0.0	1.0	11.7	1.77
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.8	0.00
Psych Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.20
TOTAL NURSING	95.4	83.0	12.4	87.00%	2.0	24.0	1.0	9.0	10.84%	1.0	2.0	18.1	7.75
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.9	
Pharmacist Tech	5.0	8.0	(3.0)	160%	0.0	6.0	0.0	1.0	13%	1.0	0.0	5.3	
TOTAL PHARMACY	9.0	11.0	(2.0)	122.22%	0.0	6.0	0.0	1.0	9.09%	1.0	0.0	11.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
San Quentin**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retirees, Internants, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.9	12.0	2.9	81%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHYSICIANS	17.9	14.0	3.9	78.21%	0.0	4.0	0.0	0.0	0.00%	0.0	0.0	0.1	
MID-LEVELS													
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	13.0	(1.5)	113%	0.0	2.0	0.0	1.0	8%	0.0	1.0	0.0	0.87
RN	42.4	47.0	(4.6)	111%	2.0	7.0	0.0	3.0	6%	0.0	0.0	5.8	3.39
LVN	56.0	55.0	1.0	98%	1.0	9.0	0.0	7.0	13%	0.0	0.0	11.2	12.12
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	1.0	13%	0.0	0.0	4.5	1.00
Psych Tech	16.1	22.0	(5.9)	137%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.3	0.58
TOTAL NURSING	136.1	146.0	(9.9)	107.27%	3.0	24.0	0.0	12.0	8.22%	0.0	1.0	21.8	17.96
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.3	
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	5.0	0.0	0.0	0%	4.0	1.0	2.3	
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	0.0	6.0	0.0	0.0	0.00%	5.0	1.0	3.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Salinas Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Turnover Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfilled, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	2.0	0.0	2.0	29%	0.0	1.0	1.7	
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	0.0	2.0	0.0	2.0	22.22%	0.0	1.0	1.7	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	1.0	11%	0.0	0.0	0.0	0.23
RN	46.2	46.0	0.2	100%	1.0	8.0	0.0	5.0	11%	0.0	1.0	1.9	2.50
LVN	19.5	19.0	0.5	97%	0.0	3.0	1.0	2.0	11%	0.0	0.0	32.0	7.98
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.9	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	1.28
TOTAL NURSING	100.2	95.0	5.2	94.81%	1.0	18.0	1.0	8.0	8.42%	0.0	1.0	38.2	11.99
PHARMACY													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.1	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%	5.0	0.0	0.9	
TOTAL PHARMACY	11.0	8.0	3.0	72.73%	0.0	3.0	0.0	0.0	0.00%	5.0	0.0	8.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Valley State Prison for
Women

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	6.0	1.0	
TOTAL PHYSICIANS	12.0	12.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	0.0	6.0	1.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
RN	30.9	37.0	(6.1)	120%	0.0	6.0	0.0	2.0	5%	0.0	3.0	3.0	1.48
LVN	26.6	25.0	1.6	94%	0.0	4.0	1.0	3.0	12%	0.0	0.0	16.5	4.80
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	24.4	0.00
Psych Tech	13.7	13.0	0.7	95%	0.0	2.0	0.0	1.0	8%	0.0	1.0	0.0	0.67
TOTAL NURSING	83.7	83.0	0.7	99.16%	0.0	17.0	1.0	6.0	7.23%	0.0	4.0	43.9	7.03
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	7.0	0.0	0.0	0%	8.0	0.0	2.9	
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	7.0	0.0	0.0	0.00%	8.0	0.0	4.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Wasco State Prison
Reception Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.3	
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	0.3	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	0.86
RN	50.1	47.0	3.1	94%	0.0	18.0	1.0	10.0	21%	0.0	0.0	6.6	6.84
LVN	36.1	32.0	4.1	89%	0.0	10.0	2.0	5.0	16%	0.0	0.0	4.3	7.06
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	34.1	0.00
Psych Tech	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.58
TOTAL NURSING	105.7	93.0	12.7	87.98%	0.0	32.0	3.0	15.0	16.13%	0.0	1.0	45.0	15.34
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	2.0	50%	0.0	0.0	2.5	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	3.0	0.0	1.0	25%	1.0	1.0	1.8	
TOTAL PHARMACY	8.8	8.0	0.8	90.91%	0.0	5.0	0.0	3.0	37.50%	1.0	1.0	4.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 6/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2010 - 5/31/2010	Year To Date Appointments 6/1/2009 - 5/31/2010	Separations 5/1/2010 - 5/31/2010	Year To Date Separations 6/1/2009 - 5/31/2010	Year To Date Rate (Percentage) 6/1/2009 - 5/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuityants, Interimments, additional appointments	Registry Positions (FTE) (As of March 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	16.0	13.0	3.0	81%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	32.0	28.0	4.0	88%	0.0	3.0	0.0	1.0	4%	0.0	1.0	0.0	
TOTAL PHYSICIANS	49.0	42.0	7.0	85.71%	0.0	4.0	0.0	1.0	2.38%	0.0	2.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	3.0	4.0	(1.0)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	56.0	46.0	10.0	82%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	0.29
LVN	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	60.0	50.0	10.0	83.33%	0.0	6.0	0.0	0.0	0.00%	0.0	1.0	0.0	0.29
PHARMACY													
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		2.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		17.0	1.0	0.0	
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0		26.0	1.0	0.0	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions December 09 Vacancies</div> <div>918 Blanket Positions (As of 12/31/09)</div> <div>Temp Help Pos (FTE) (As of 12/31/09)</div> <div>Overtime (FTE) (As of 12/31/09)</div> <div>Registry Positions (FTE) (As of December 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+E+F=G	A-G=H	
	Totals										
9319	SRN III - Medical		46.0	43.0	0.0	0.0	0.0	0.0	43.0	3.0	
9318	SRN II - Medical		351.2	279.4	1.2	0.0	11.4	0.0	292.0	59.2	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.2	0.0	1.2	(0.2)	
	Total Supervision - Medical		398.2	323.4	1.2	0.0	11.6	0.0	336.2	62.0	
9275	RN - Medical		1343.4	1257.6	16.5	17.9	148.3	86.3	1526.6	(183.2)	
8257	LVN - Medical		1136.2	1047.2	15.5	5.2	182.1	387.3	1637.2	(501.0)	
	Total Rank & File- Nursing - Medical		2479.6	2304.8	31.9	23.0	330.4	473.5	3163.8	(684.2)	
	Grand Totals		2877.8	2628.2	33.1	23.0	342.0	473.5	3499.9	(622.1)	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions December 09 Vacancies</div> <div>918 Blanket Positions (As of 12/31/09)</div> <div>Temp Help Pos (FTE) (As of 12/31/09)</div> <div>Overtime (FTE) (As of 12/31/09)</div> <div>Registry Positions (FTE) (As of December 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
7547	CMO		31.0	27.0	1.0	0.0	0.1	1.3	29.3	1.7	
9267	Chief P&S		34.0	31.0	0.0	0.0	0.0	0.0	31.0	3.0	
	Total Management		65.0	58.0	1.0	0.0	0.1	1.3	60.3	4.7	
9269	P&S-CF		87.9	79.0	2.5	0.2	0.4	0.0	82.1	5.8	
9263	P&S-IM/FP		198.0	169.0	4.3	0.2	1.0	16.9	191.4	6.6	
8016	PA		24.5	21.5	0.0	0.0	0.7	16.7	38.9	(14.4)	
9278	NP		50.9	39.0	0.0	0.0	2.1	8.2	49.3	1.6	
	Total Primary Care Providers		381.3	308.5	6.8	0.5	4.3	41.7	361.7	(0.4)	
	Grand Totals		426.3	366.5	7.8	0.5	4.4	42.9	422.0	4.3	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71.

CPHCS Summary of OIG Audit Results	Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	R.J. Donovan Correctional Facility November 2008	Centinel State Prison December 2008	Deuel Vocational Institution January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Men's Colony March 2009	CSP - Los Angeles Center April 2009	Pleasant Valley County April 2009	California State Prison May 2009	California Correctional Institution June 2009	California Rehabilitation Center June 2009	Avenal State Prison July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California Correctional Center October 2009	North Kern Correctional Center November 2009	Kern Valley State Prison December 2009	Folsom State Prison December 2009	CSP - Solano January 2010	Substance Abuse Treatment Facility February 2010	Valley State Prison for Women January 2010	Ironwood State Prison February 2010	Chuckawalla Valley State Prison March 2010
Overall Score	70.8%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%	83.2%	67.1%	68.1%	80.0%	68.3%	69.4%
Chronic Care	61.2%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	37.6%	78.8%	42.3%	57.8%	70.5%	38.7%	51.5%
Clinical Services	64.9%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%	75.8%	59.9%	56.1%	65.7%	60.8%	60.6%
Health Screening	76.0%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%	88.8%	76.9%	72.7%	85.8%	82.3%	75.9%
Specialty Services	63.6%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%	80.1%	65.6%	61.5%	71.5%	82.4%	86.1%
Urgent Services	77.3%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	61.0%	87.6%	70.4%	75.2%	66.9%	70.2%	77.9%
Emergency Services	77.5%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%	83.6%	82.4%	69.6%	88.2%	73.2%	73.1%
Prenatal Care/Childbirth/Post-delivery	71.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	80.8%	n/a	n/a
Diagnostic Services	68.6%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%	80.4%	59.8%	56.0%	81.3%	57.5%	56.2%
Access to healthcare information	60.2%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	72.5%	77.5%	57.8%	56.9%	75.5%	49.0%	49.0%
Outpatient Housing Unit	80.4%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a	n/a	n/a	n/a	88.5%	89.8%	99.0%
Internal Reviews	77.3%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%	98.0%	75.0%	72.5%	85.5%	87.5%	67.5%
Inmate Transfers	88.5%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	100.0%	95.3%	78.9%	100.0%	100.0%	95.3%	73.3%
Clinic Operations	91.5%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%	93.9%	83.9%	98.5%	100.0%	97.0%	90.9%
Preventive Services	40.6%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%	56.7%	58.0%	36.0%	81.4%	33.7%	48.3%
Pharmacy Services	85.9%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%	100.0%	89.0%	90.0%	86.2%	82.8%	82.8%
Other Services	83.1%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%	70.0%	75.0%	100.0%	100.0%	85.0%	100.0%
Inmate Hunger Strikes	50.6%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	46.3%	n/a	87.9%	78.9%	n/a	n/a	n/a
Chemical Agent Contraindications	91.5%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%	100.0%	100.0%	100.0%	100.0%	100.0%	n/a
Staffing levels and training	95.4%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%	95.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Nursing Policy	72.7%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%	74.3%	71.4%	71.4%	100.0%	50.0%	71.4%

Legend:

Low Adherence to Policies & Procedures	< 75%
Moderate Adherence to Policies & Procedures	75% - 85%
High Adherence to Policies & Procedures	> 85%

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

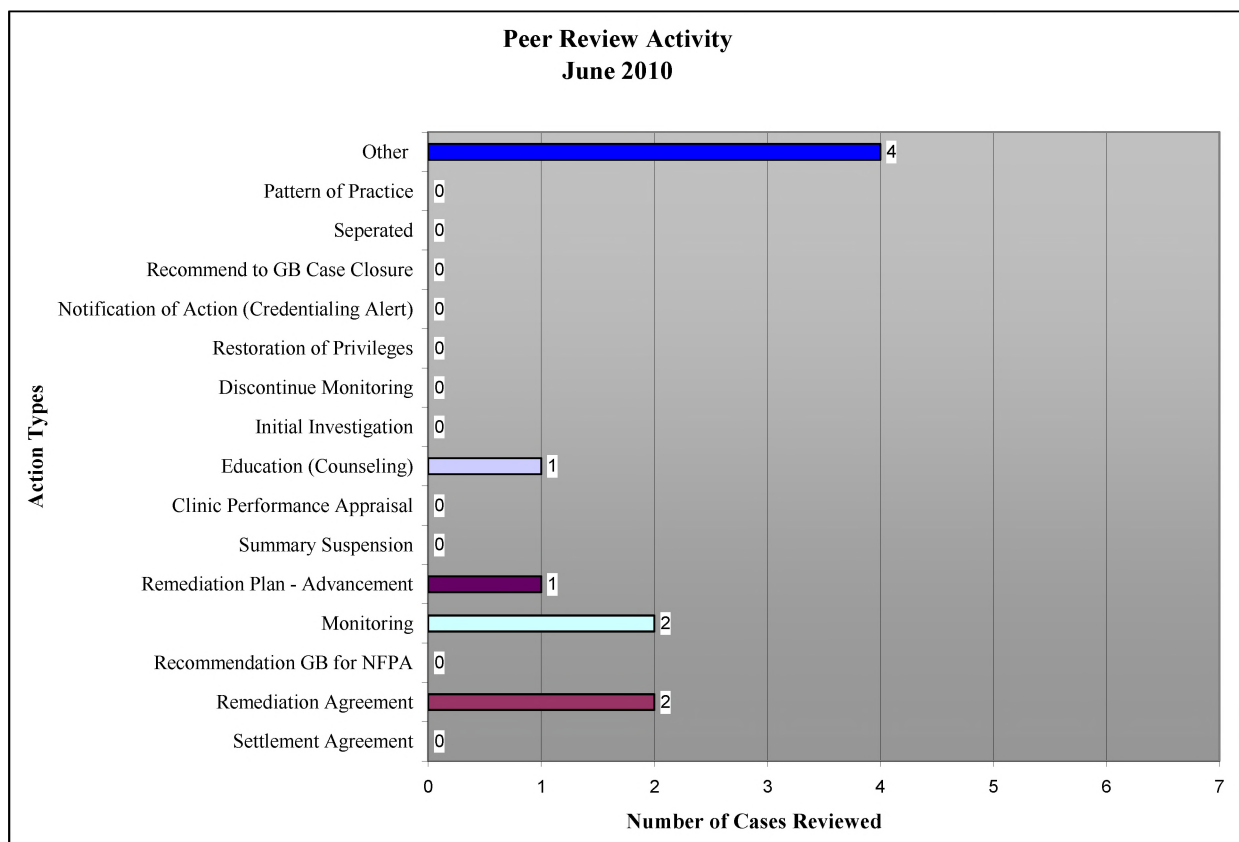
Reporting/Responsible Division:

Clinical Practice Review Section, CPHCS

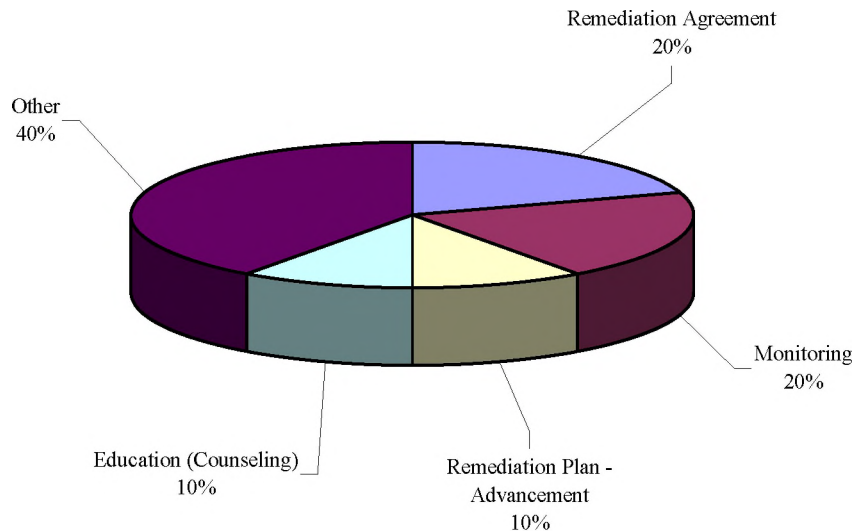
Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:



Activity Report by Percentage June 2010



Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Pattern of Practice” is defined as an extensive clinical performance assessment that is initiated by PPEC as a part of a peer review investigative process. This assessment is completed by a practitioner within the same discipline and requires an in depth review of a privilege specific competencies being provided by the practitioner. This review may require the review of a larger number of Unit Health Records to gather facts and determine the overall clinical pattern of practice of the practitioner. The practitioner is provided an opportunity to review the findings and respond verbally to the reviewer and in writing to PPEC members.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Recommend to Governing Body Case Closure” is when PPEC makes a recommendation to the Governing Body to close the case based on supporting facts presented to the committee that demonstrate the practitioner is providing a standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.

“Notification of Action (Credentialing Alert)” is defined as a Credentialing Alert indicating the practitioner is or has been a subject of peer review.

“Restoration of Privileges” is defined as restoring full or partial privileges after privileges were suspended or restricted by PPEC as a result of allegations that clinical practice has fallen below the standard of care.

“Discontinue Monitoring” is defined as an action taken by PPEC to cease monitoring a practitioner’s clinical competency based on the result of monitoring reports that demonstrate the practitioner is providing care and treatment within the standard of care.

“Initial Investigation” is defined as an action taken by PPEC initiating a peer review investigation based on allegations that the practitioner is providing care and treatment to patient-inmates below the standard of care.

“Education (Counseling)” is defined as a process in which the practitioner is provided training and/or mentoring regarding specific standards and protocols related to providing clinical care and treatment consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same and similar circumstances.

“Clinical Performance Appraisal” is defined as a clinical performance evaluation assessment that is completed on all new hires within the first 60-day and annually thereafter. The appraisal includes reviewing patient-inmate Unit Health Records that are under the care of the practitioner to determine if the provider is delivering care consistent with the degree of care, skill and learning that is expected.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Recommendation Governing Body for Notice of Final Proposed Action” is defined as a recommendation made to by the PPEC to Governing Body for approval to revoke privileges and terminate employment of a practitioner based on facts that support allegations that the practitioner’s conduct falls below the required standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.¹

¹ Pursuant to Order Approving, With Modifications, Proposed Policies Regarding Physician Clinical Competency, July 9, 2008, *Plata, et al. v. Arnold Schwarzenegger, et al. Federal Court Case No C01-1351*

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

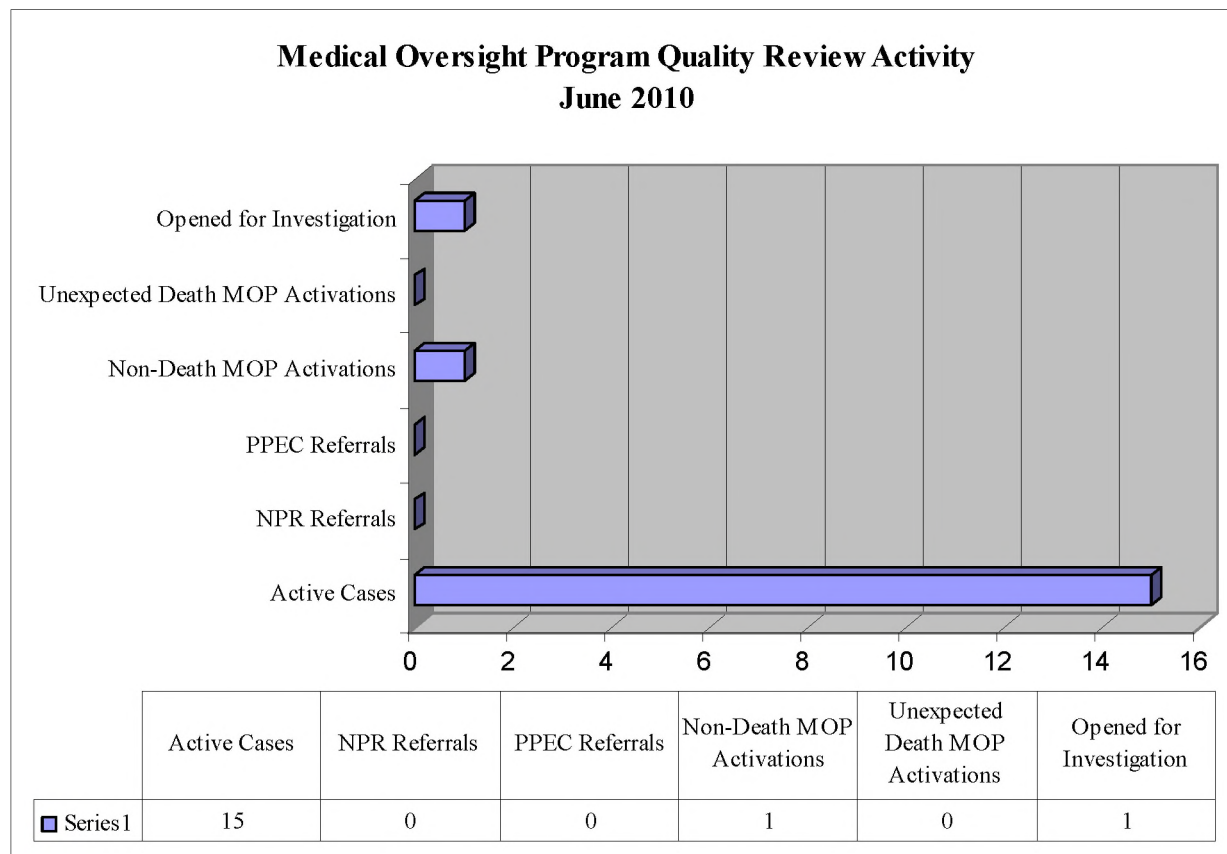
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

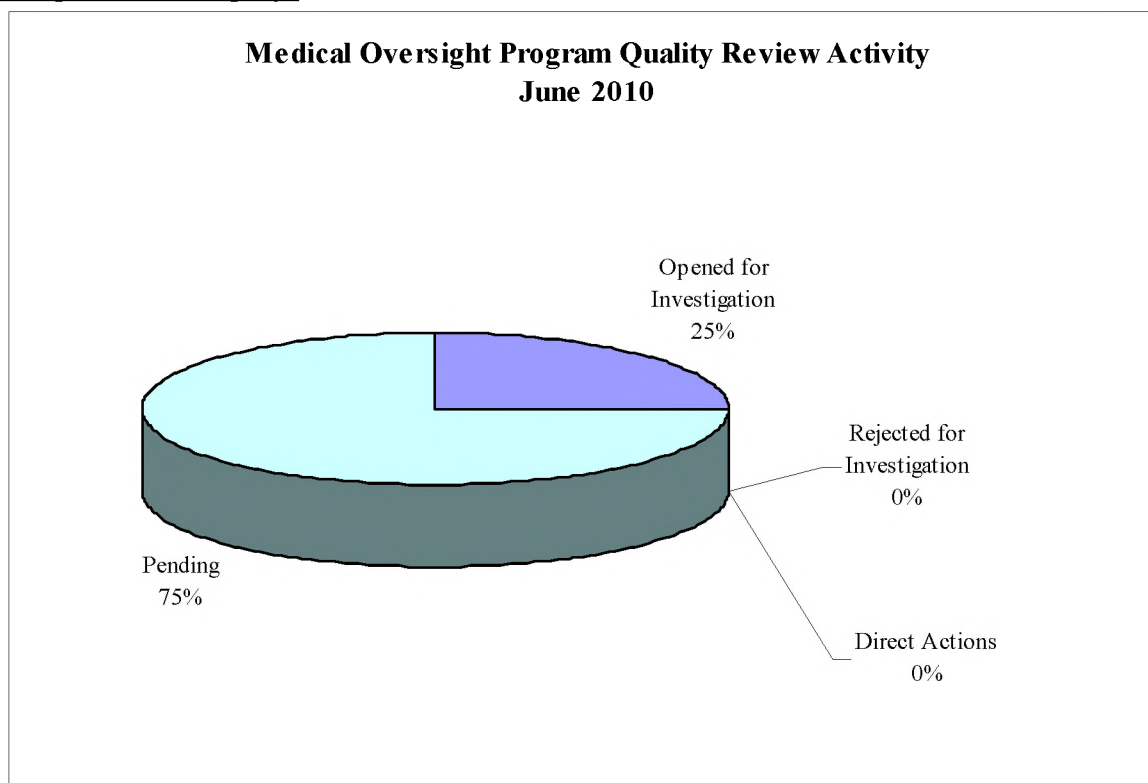
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-Death MOP Activations” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

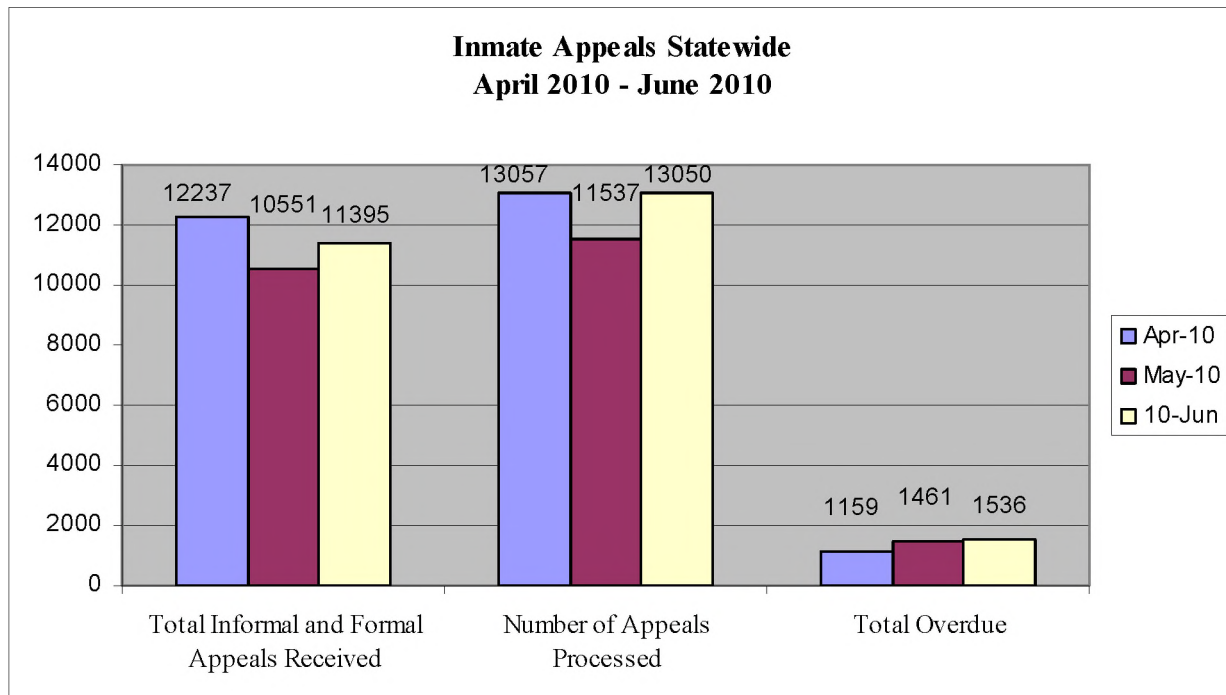
Performance Indicators:

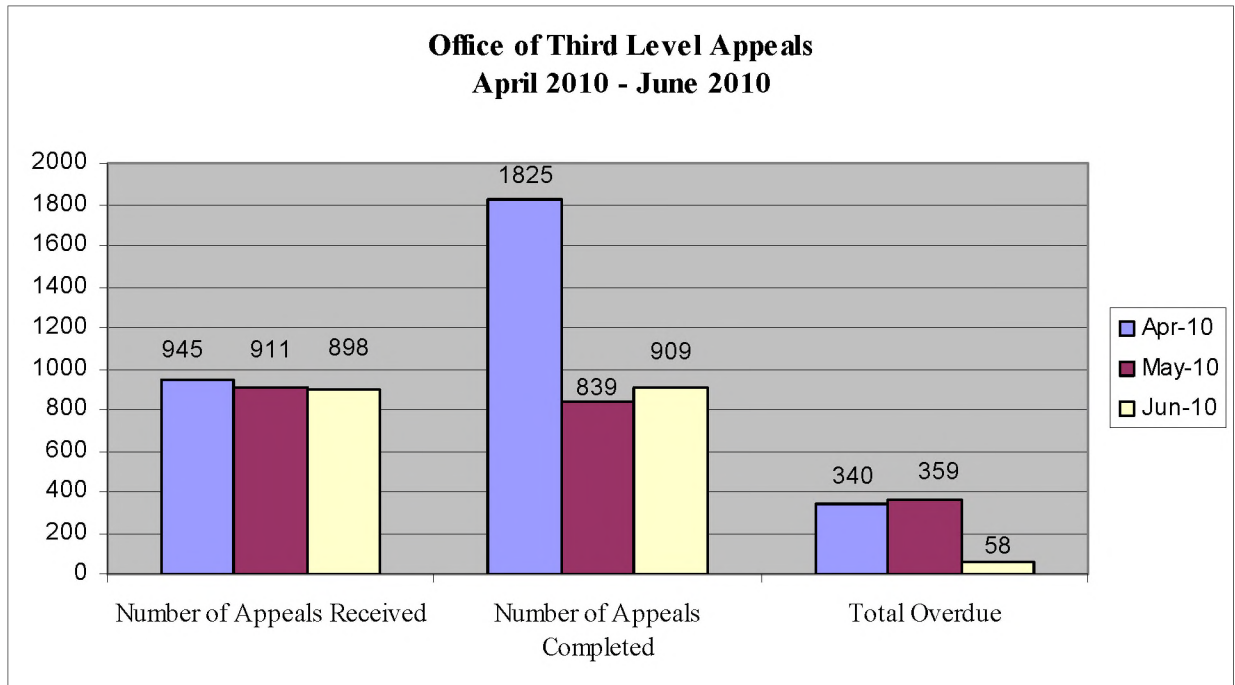
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:

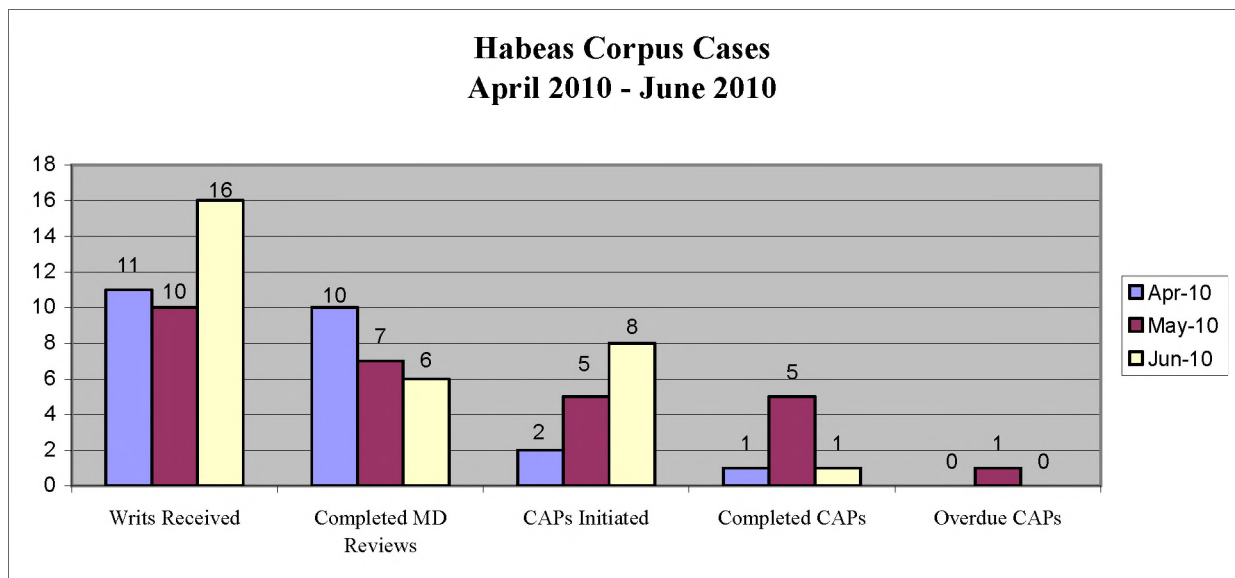




Results Explanation:

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions.



Results Explanation:

A “CAP” is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per month and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

Graph/Table Display:

Refer to pages 81-87.

Results Explanation:

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

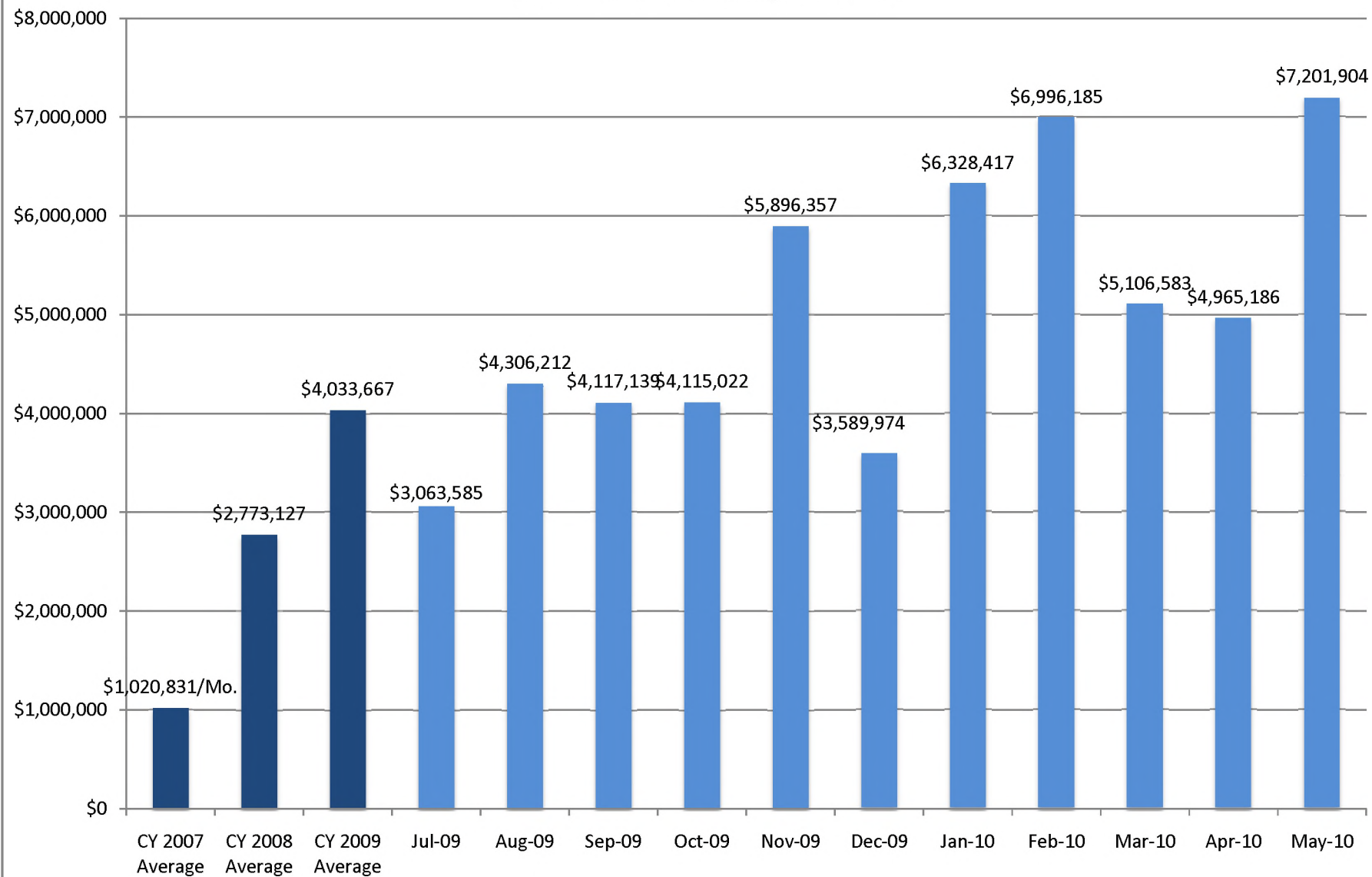
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

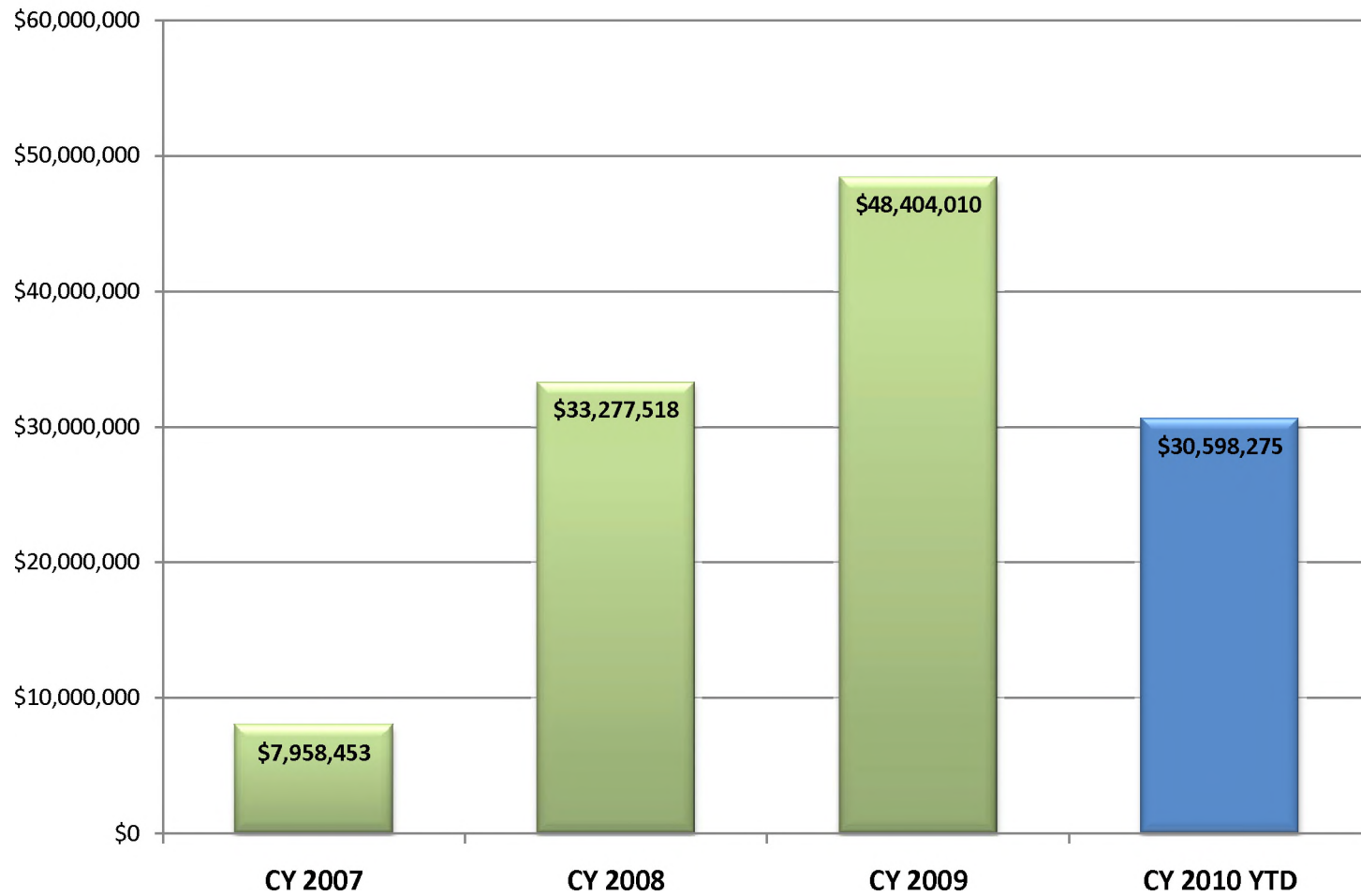
Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

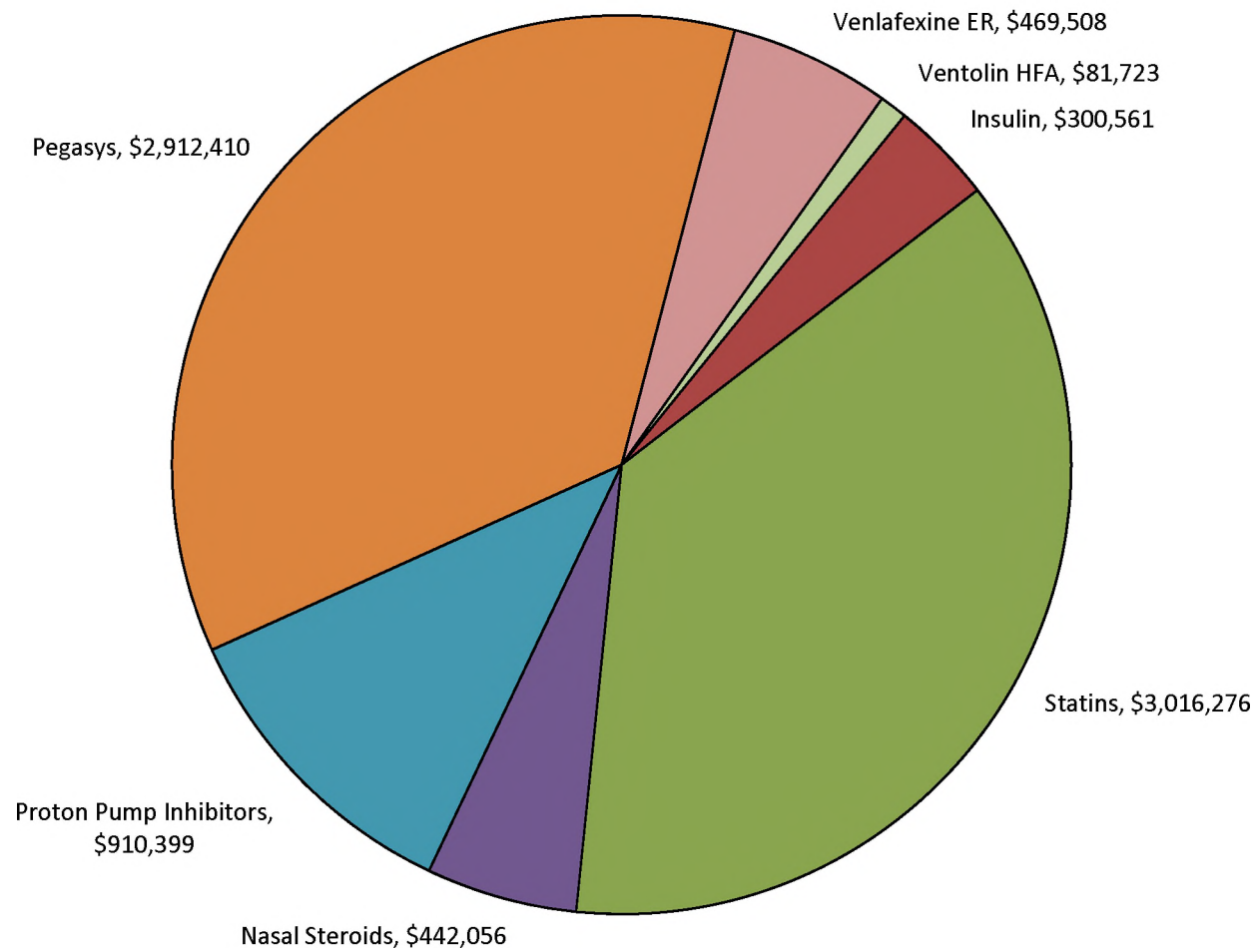
Pharmacy Cost Savings/ Cost Avoidance by Month



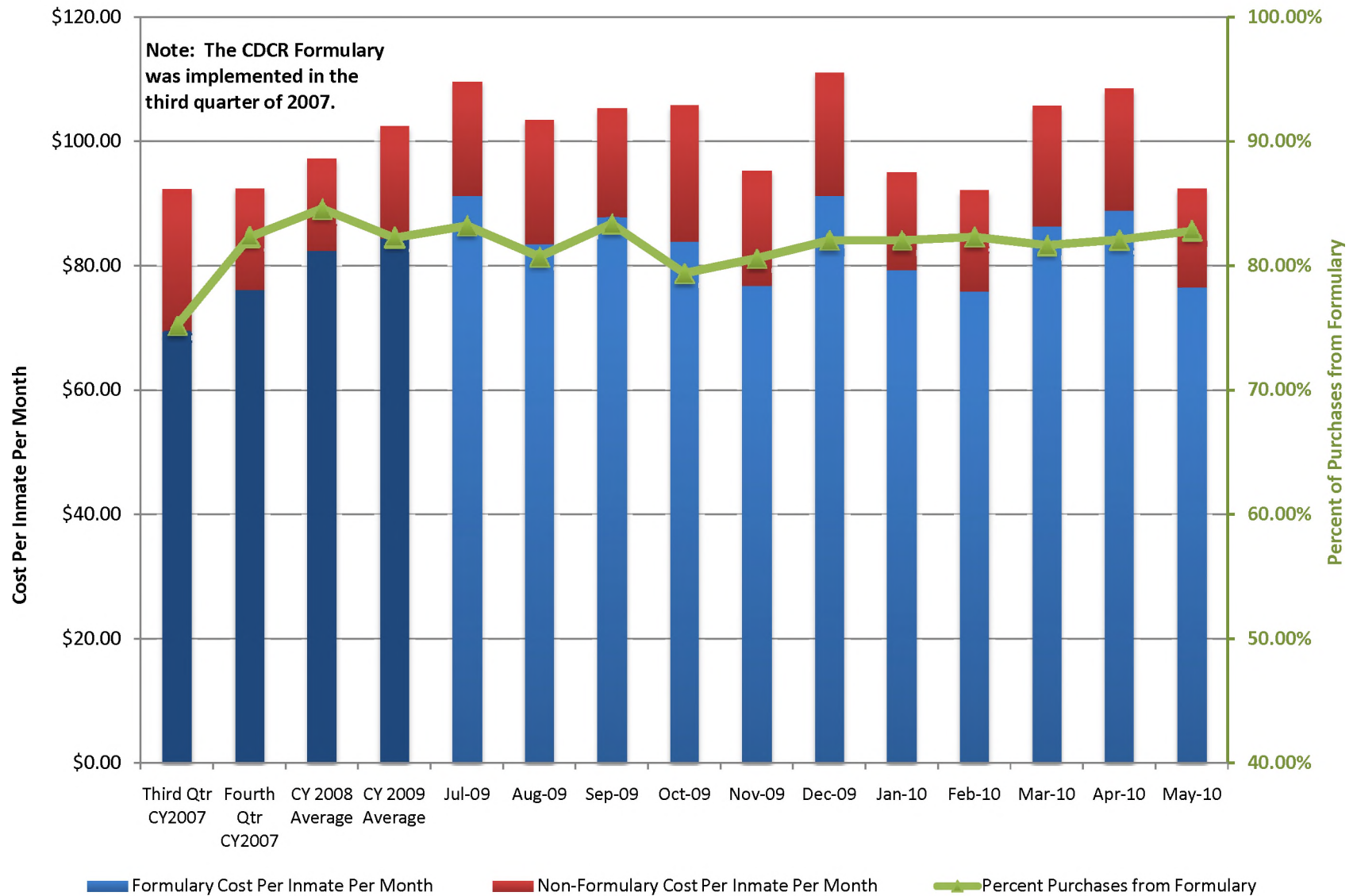
Cumulative Pharmacy Cost Savings/Cost Avoidance



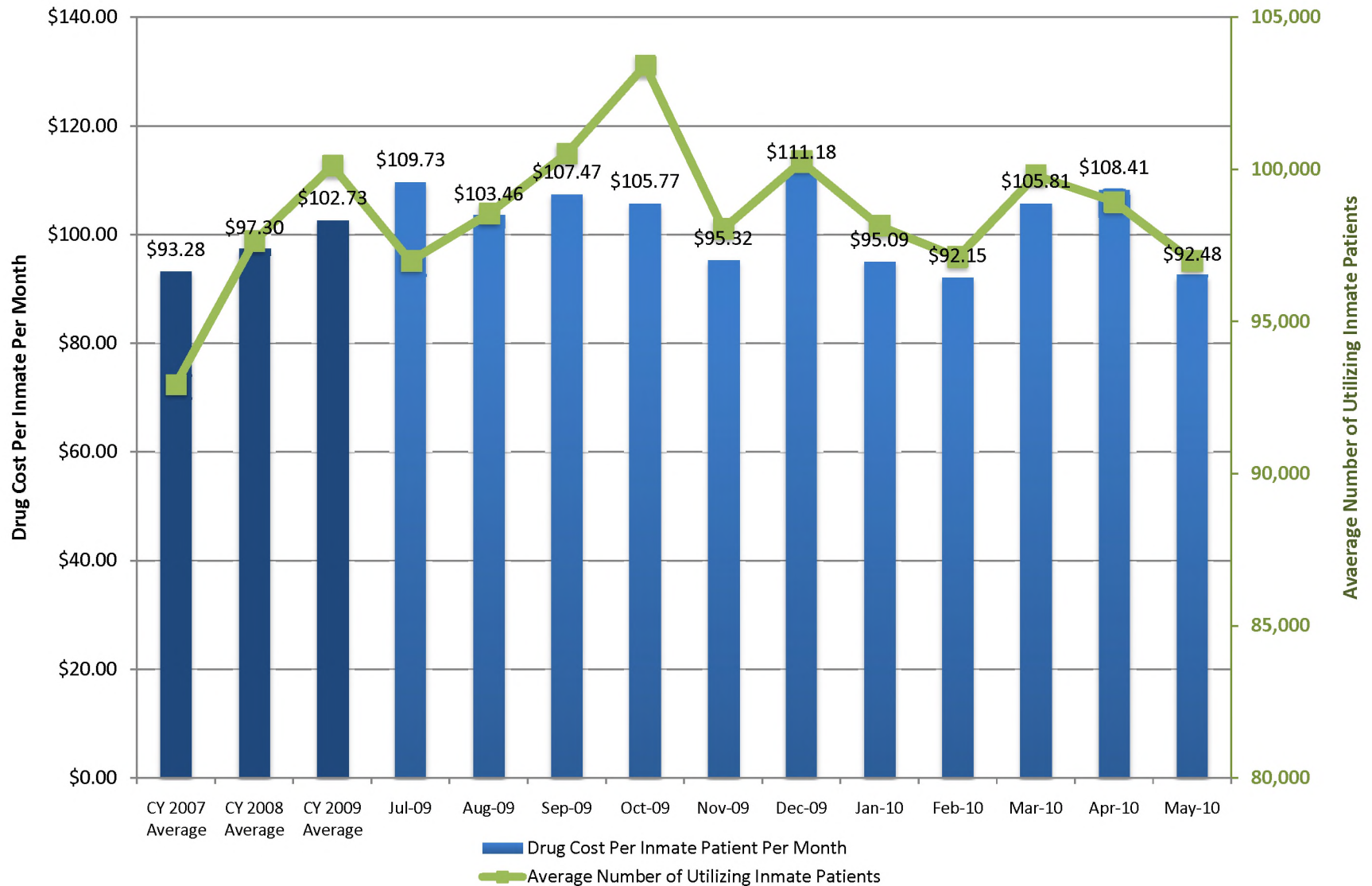
CY 2010 Targeted Contract Savings thru May
Total= \$8,132,933



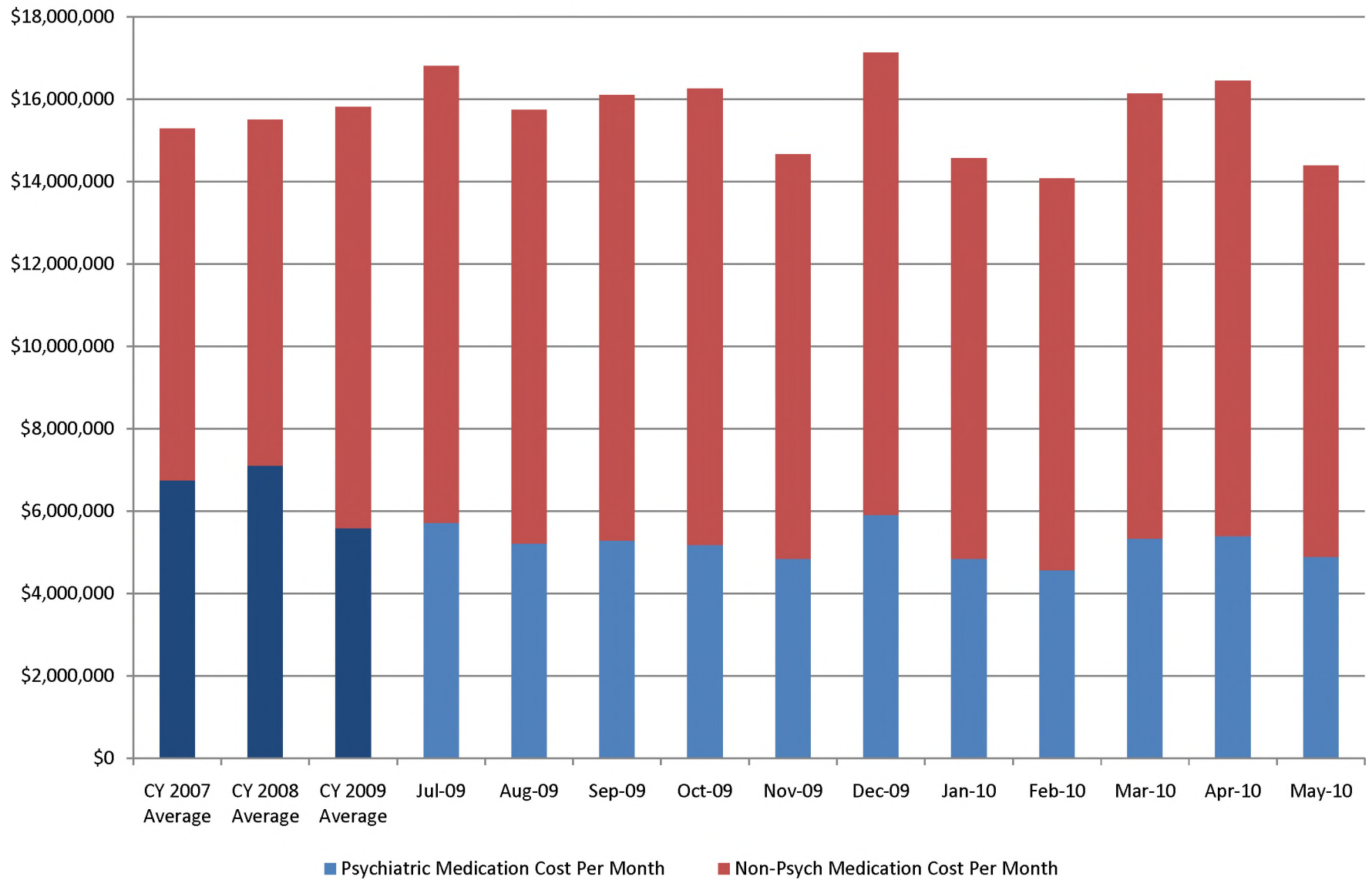
Formulary and Non-Formulary Purchases Per Inmate Per Month



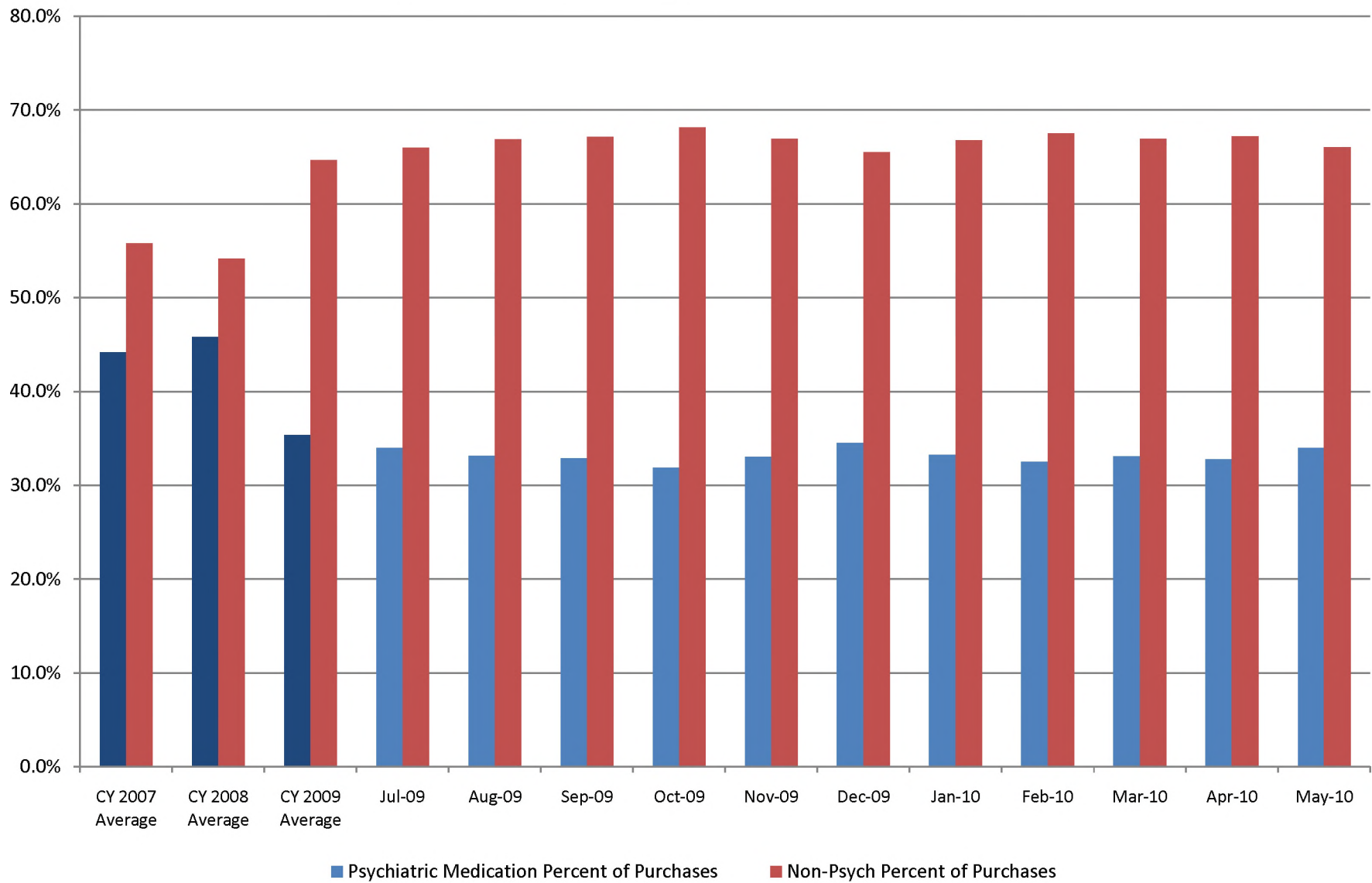
Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



Psychiatric and Non-Psychiatric Medication Costs Per Month



Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

Graph/Table Display:

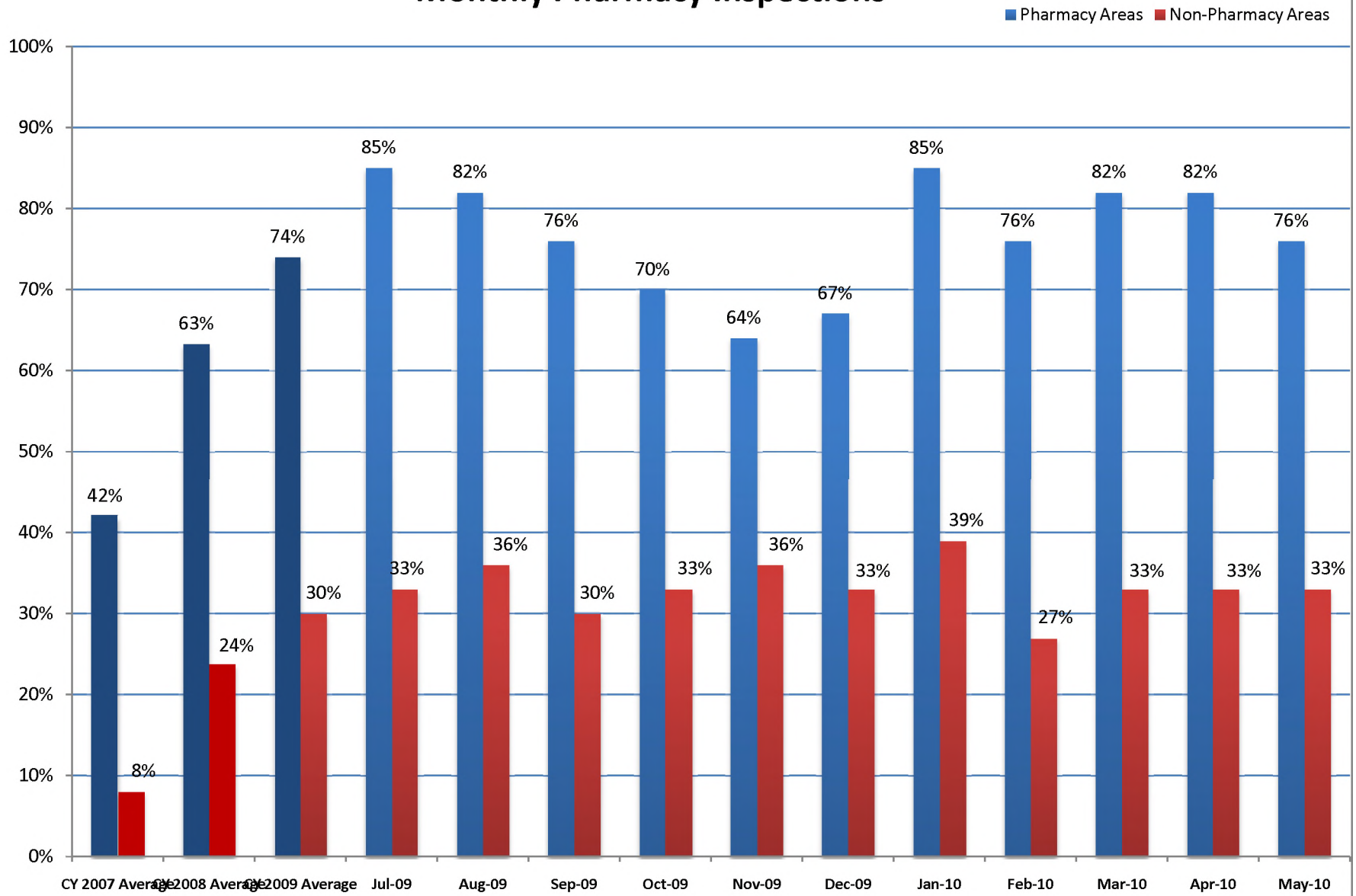
Refer to pages 89-91.

Results Explanation:

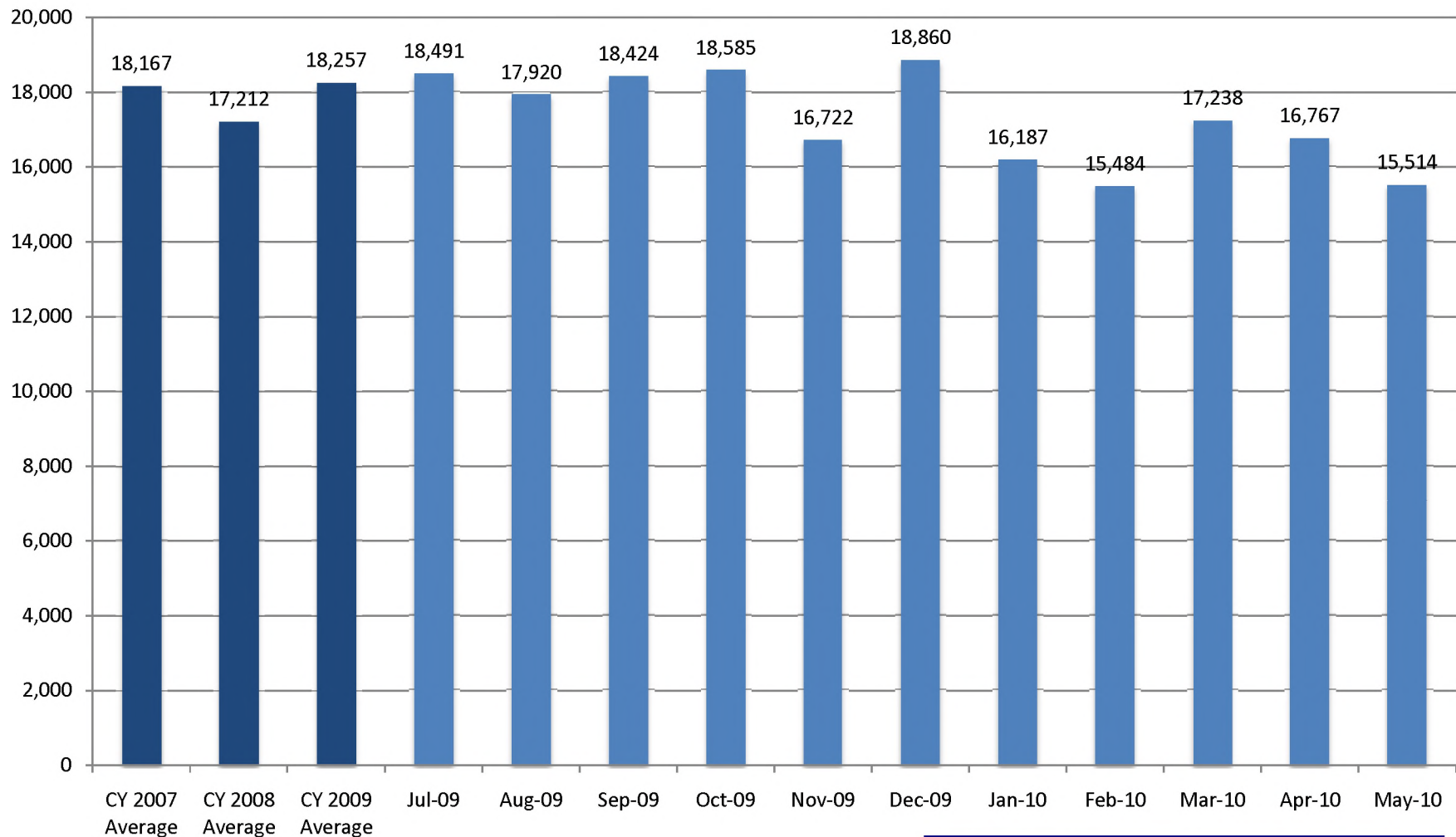
Average numbers of prescriptions processed are calculated using basic productivity workload data.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections



Average Number of Prescriptions Processed Per Facility Per Month



Note: The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.

Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

